Cross Cultures Project Association

Central Business Reg No: 26 45 13 37

Cross Cultures

Central Business Reg No: 26 45 13 37

Annual report 2020



Contents

Association details	2
Statement by Management on the annual report	3
Independent auditor's report	
Management's review	
Income statement 2020	
Balance sheet at 31 December 2020	
Notes	
Specifications	

Dannan dabumantnanla KNERA_TTOMALIRCEK_OMUIDE_ROIST_1110AAA

Association details

Association

Cross Cultures (CCPA)

House of Sport

Brøndby Stadion 20

2605 Brøndby, Denmark

Central Business Registration No: 26 45 13 37

Internet: www.ccpa.eu

The Board

Ulrik Andreas Federspiel (chairman)

Finn Berggren

Connie Hedegaard

Niels Nygaard

Poul Skytte Christoffersen

Allan Hansen

Jens Christensen

Niels Ersbøll

Thomas Bach

Goran Fazlinovic

Jørgen Hvidemose

Bent Clausen

Sven Riskær

Annika Åberg Darell

Director

Anders Levinsen

Auditors

Deloitte Statsautoriseret Revisionspartnerselskab

Statement by Management on the annual report

We have today presented the annual report of Cross Cultures Project Association (CCPA) for the financial year 1 January to 31 December 2020.

The annual report has been presented in accordance with the Danish Financial Statements Act. We consider the accounting policies appropriate for the annual report to provide a true and fair view of the association's financial position and results.

Copenhagen, 22 March 2021

Director

Anders Levinsen

The Board

Ulrik Andreas Federspiel

Connie Hedegaard

Niels Nygaard

Chairman

Finn Berggren

Allan Hansen

Poul Skytte Christoffersen

Niels Ersbøll

Thomas Bach

Jens Christensen

Goran Fazlinovic

Jørgen Hvidemose

Bent Clausen

Sven Riskær

Annika Åberg Darell

Independent auditor's report

To the board of Cross Cultures Project Association (CCPA)

Opinion

We have audited the financial statements of Cross Cultures Project Association (CCPA) for the financial year 01.01.2020 - 31.12.2020, which comprise the income statement, balance sheet and notes, including a summary of significant accounting policies. The financial statements are prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the Entity's financial position at 31.12.2020 and of the results of its operations for the financial year 01.01.2020 - 31.12.2020 in accordance with the Danish Financial Statements Act.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the Auditor's responsibilities for the audit of the financial statements section of this auditor's report. We are independent of the Entity in accordance with the International Ethics Standards Board of Accountants' Code of Ethics for Professional Accountants (IESBA Code) and the additional requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter

In the notes to the annual report, the Danish labour costs and overhead costs are allocated to projects based on an estimate of such costs' share of the total activity of CCPA. This estimate was made by Management and we have not found any reason to challenge this allocation. The notes and specifications to the financial statements and the income statements of the respective countries state that "in-kind/local contributions", are based on management estimates.

We have not audited the specifications for the internal income statements presented on page 24–43.

Management's responsibilities for the financial statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Entity's ability to continue as a going concern, for disclosing, as applicable, matters related to going concern, and for using the going concern basis of accounting in preparing the financial

statements unless Management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of
 expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the financial statements, and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures in the notes, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Statement on the management commentary

Management is responsible for the management commentary.

Our opinion on the financial statements does not cover the management commentary, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the management commentary and, in doing so, consider whether the management commentary is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether the management commentary provides the information required under the Danish Financial Statements Act.

Based on the work we have performed we conclude that the management commentary is in accordance with the financial statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement of the management commentary.

Copenhagen, 22.03.2021

Deloitte

Statsautoriseret Revisionspartnerselskab

Business Registration No 33 96 35 56

Christian Dahlstrøm

State-Authorised

Public Accountant

MNE no mne35660

Management's review

In 2020, CCPA's total activities comprised:

- Open Fun Football Schools on Balkan (UEFA)
- Open Fun Football Schools in Trans Caucasus (UEFA)
- Open Fun Football Schools in Central and Eastern Europe (UEFA, Sida, and EU)
- FutbolNet in Lebanon, (Fundacio FC Barcelona)
- Youth Program in Jordan, Tunisia and Morocco (MfA Denmark)
- Open Fun Football Schools in South Sudan (UEFA Foundation for Children)
- Safeguarding children in Sport, Tunisia and Jordan (Cisu)

Introductory comments

2020 has been a very unusual and challenging year for Cross Cultures due to the global Covid-19 pandemic, and it has obviously impacted the association's activities and basic idea at all levels.

Originally, the year began as planned. In March 2020, however, the Covid-19 pandemic led to a wave of draconian restrictions and lockdowns around the world, which were essentially about mitigating the infection by reducing social contact between people through, among other things, curfews, social distancing, assembly bans, movement restrictions, temporary school closures, etc. - all mitigation measures that challenged Cross Cultures' basic idea of mobilizing people from diverse ethnic, social, religious and political backgrounds in order to build trust and cooperation between otherwise antagonistic populations and thereby contributing to promote a culture of peace, non-violence, social inclusion, gender equality and child protection.

On this background, Cross Cultures facilitated a capacity assessment in cooperation with all our partner organizations worldwide. The main conclusions of this assessment were clear: During the pandemic, Cross Cultures and our partners would not be able to organize volunteer seminars and Open Fun Football Schools in accordance with the modality we have developed over the years. Rather, our immediate concerns were the mental health of the children of which the majority was undergoing curfews and strict quarantine measures. Moreover, without activities we were concerned of losing organizational cohesion as well as our contact to our unique network of young dedicated voluntary leaders and coaches. Just as we had to prepare for the fact that the respective country offices would be pressured financially since their main source of income from the local and national authorities is / was tied up in specific social activities.

On this background Cross Cultures and programme partners developed a prospective mitigation strategy on short-term, mid-term and long-term:

Short-term: On short-term the challenge is/was simply to gain access to the children. Therefor the idea was born to develop a Cross Cultures Virtual Cross House where children could play

e-sport (e-football tournaments) and where Cross Cultures and partners could organise different kind of break-out rooms for dialogue and life skill training. E.g. in the locker room of the virtual club house Cross Cultures and partners are organising workshops and dialogue regarding child safeguarding issues. There are virtual rooms specially designed for girls, fun football and mental training activities, e-coach education and leadership meetings.

Hence, during the spring/summer 2020, Cross Cultures and our partners have together developed a new virtual learning platform for children and coaches so they can stay connected with each other and enjoy Cross Cultures' fun football and life skill education in a virtual context (www.ccpaclubhouse.eu)

Mid-term: On mid-term Cross Cultures and partners have developed a plan and an approach for the reopening of the countries step-by-step. Still Cross Cultures don't believe it is realistic in near future to organize Open Fun Football Schools for 200 kids at the same field and at the same time. Nor is it realistic that we can organize international seminars for the voluntary coaches as we are used to with approx. 100 participants at the time.

Consequently, Cross Cultures and program partners have developed guidelines on how to organize Open Fun Football School activities in smaller groups (eg max 10 players per group) while integrating Covid-19 prevention to it – social distance, personal hygiene, fun games etc.

Therefore, all real-time activities in 2020 after the outbreak of Covid-19 have been organized in accordance with the Corona guidelines, and the figures below confirm that it has been a very useful tool. In addition, Cross Cultures is proud that our guidelines have been approved and helped provide MOYS in both Jordan and Tunisia with important inspiration in their process of developing their country-specific corona guidelines for the grassroots sector. In addition, the UEFA Foundation for Children has published the guidelines on their website as a good example of "best practice" for others to follow.

Furthermore, Cross Cultures doesn't consider that the regional seminar approach is likely before all voluntary coaches have been vaccinated against Covid-19! Cross Cultures and partners therefor prepare for national seminars in smaller groups, BUT these seminars are implemented simultaneously so that the participants of the various seminars can meet in break-out rooms on Zoom across boundaries for joined dialogue and workshops sessions. This, has of course required a completely new set up that has been tested and adjusted down the road during 2020.

Long-term: On the long-term, Cross Cultures and partners don't know when the situation normalises again? And how "a new normal" will impact Cross Cultures and the Open Fun Football School program? But obviously, a long-term strategy will include the bridging of activities between the Open Fun Football Schools in real time and our virtual club house. But exactly, what that will be, Cross Cultures still doesn't know.

Result of the year

- (a) In-cash: In 2020, our total activities amounted to in-cash DKK 10.312k.
- (b) In-kind: Local in-kind contributions in the respective countries are added at a total value of approx. DKK 545k. These grants are granted in the form of transportation and food to the children, or as a direct payment of hotel expenses in connection with miscellaneous coach seminars.
- (c) Social investments: Furthermore, all activities have been organised by a cohort of volunteers that together provided 142.936 non-paid working hours. If one covert the value of 1-hour voluntary work equal to DKK 18,5 (€ 2,5) then the so-called social investments amount to DKK 2.662k.

Thus, in 2020 Cross Cultures delivered activities and services (in-cash, in-kind and social investments) for a total amount of approximately DKK 13,519k.

 In-cash
 DKK
 10.312k.

 In-kind
 DKK
 545k.

 Social investments
 DKK
 2.662k.

 Total
 DKK
 13.519k.

Thus, compared to 2019, the income in 2020 decreased by DKK 4 million. This is mainly due to the following factors:

- In February 2020, Cross Cultures had to interrupt our cooperation with our local partner in Morocco resulting in underspending of DKK 500k. due to an incident in relation at the MFA organized Youth Summit in Rabat. It was the intention that Cross Cultures should facilitate another appraisal to Morocco during the spring 2020 to identify a new partner organization, but this appraisal was put on a hold due to corona.
- Covid-19 is the main reason for a decline in the activities, and thus the costs, in several
 partner countries, which results in accrual of DAPP funds in the MENA countries, as well
 as UEFA funds in the European partner countries.
- Due to covid-19, CCPA's partners have had difficulty obtaining contributions from the local municipalities, where there has been a decrease in local income of DKK 598k. and in Azerbaijan and Croatia it has not been possible to carry out activities at all.
- Extraordinarily, there is a decrease in income in Lebanon, compared to 2019, of DKK 1,484k. This is partly due to corona limiting activities and partly due to the political situation in Lebanon, which does not allow transfers of funds to the partner, as it is only possible to withdraw money to a very limited extent.

 The contract with SFW in Jordan has expired, hence a decrease in income in Jordan of DKK 600k.

The above decline in income in 2020 is for the most part not an expression of a settlement of contracts. CCPA's donors have all supported the need for a postponement of activities until it is possible. Thus, CCPA's accrual per 31/12/2020 of DKK 6.7 million, primarily funds from UMDAPP, UEFA and Foundation FCBarcelona.

Program Results

Despite the restrictions and challenges posed by the Covid-19 pandemic, the figures below show that the level of activity among our partner organizations has been surprisingly high. Thus, we have run a total of 97 Open Fun Football Schools for 16,030 children, 354 one-day fun football festivals for 32,768 children and day-to-day training for a total of 8,124 children. Thus, in total, our local partners and volunteer trainers have implemented 5,180 Open Fun football schools, Fun Football Festivals and day-to-day training encompassing 56,922 children and a total of 346,626 days of training/so-called show-ups. All activities have been organized by an impressive cohort of 6,575 voluntary leaders and coaches!

le. that CCPA's partners of volunteer coaches and managers have provided project activities for their children corresponding to approx. 60% of activity level in the 2019 season.

With few exceptions, the recorded activities have been held after the outbreak of the pandemic and they have all been organized according to the Cross Cultures Corona guidelines and with respect for the respective countries' corona restrictions. This means that the Open Fun Football Schools, Fun Football Festivals and day-to-day activities have all been carried out according to a new "corona modality". For example, where a football school prior to corona involved 200 children on the same football field divided into 12 groups of 16-20 children per. group, as well as 12 associated coaches, 12 coach assistants and 2 football school leaders, then the corona-adapted Open fun Football school has been cut down to comprise 50 children in five groups of max. 10 players per group as well as one school leader and five voluntary coaches.

However, the biggest challenge that CCPA has faced in relation to the corona pandemic has been in relation to our seminar modality. Thus, due to corona, it has not been possible to bring volunteer leaders and coaches from different countries and backgrounds together at the same hotel to be trained together. Hence, we have had to change our seminar format so that the number of participants in each seminar is significantly reduced, that the teaching has as far as possible taken place outdoors, that the participants have not spent the night at the course site, and that a significant theme during the seminar has been to adapt our games, exercises and life skills training to suit the corona limitations. Under this modality, 938 young volunteer leaders and coaches have been trained, and furthermore, CCPA has developed and conducted international webinars for a total of 654 people.

In this way, the overall activity figures show that the CCPA and our partners have managed to reach thousands of children in the midst of the corona restrictions. Further, CCPA and our network partners have managed to hold on to our unique platform of young dedicated volunteer leaders and coaches. But we have not managed to mobilize and train the number of new leaders and coaches that we originally planned. These activities have until further and with generous accept and flexibility of our respective donors been postponed until time allows us to do so - hopefully sometime during 2021.

Overall activities 2020:

- 97 Open Fun Football Schools for a total of 16.030 boys and girls.
- 354 Fun Festivals/Caravans for a total of 32.768 boys and girls
- 4.729 day-to-day trainings in Lebanon, Jordan, Tunisia and Armenia and South Sudan for a total of 8.124direct beneficiaries.
- Enrolment of 6.575 voluntary coaches and coach assistants in the OFFS and Fun Football Festivals/caravans, incl. 41% women
- 29 OFFS-seminars of 3-5 days duration for a total of 938 participants (38% females)
- 22 international webinars for a total of 654 participants (45% females)

ACTIVITIES 2020

		lay Open Fu Schools (OF			e-day Fun F Festivals (F			Day to day			TOTAL	
Balkan	OFFS	Children	Days of training	FFF	Children	Days of training	Events	Children	Days of training	Total	Children	Days of training
Bosnia & Herzegovina	11	1.061	5.305		20	20						
Croatia	0	0	0.303	1	20	20	0	0	0	12	1.081	5.325
Kosovo	5	499	2.495	0	0	0	0	0	0	0	0	0
North				0	0	0	0	0	0	5	499	2.495
Macedonia	6	836	4.180	3	73	73	0	0	0	9	909	4.253
Montenegro	5	891	4.455	0	0	0	0	0	0	5	891	4.455
Serbia	10	967	4.835	0	0	0	136	963	19.260	146	1.930	24.095
Total	37	4.254	21.270	4	93	93	136	963	19.260	177	5.310	40.623
Eastern Europe												
Moldova	12	2.212	11.060	53	1.257	1.257	0	0	0	65	3.469	12.317
Ukraine	17	3.125	15.625	155	17.265	17.265	0	0	0	172	20.390	32.890
Total	29	5.337	26.685	208	18.522	18.522	0	0	0	237	23.859	45.207
Caucasus												
Armenia	8	242	1.210	8	97	97	1.588	885	88.928	1.604	1.224	90.235
Azerbaijan	0	0	0	0	0	0	0	0	0	0	0	0
Georgia	0	0	0	72	1.895	1.895	0	0	0	72	1.895	1.895
Total	8	242	1.210	80	1.992	1.992	1.588	885	88.928	1.676	3.119	92.130
MENA												
Iraq	0	0	0	0	0	0	0	0	0	0	0	0
Jordan	5	669	3.345	1	151	151	434	2.802	56.040	440	3.622	59.536
Lebanon	0	0	0	0	0	0	2.510	1.779	35.580	2.510	1.779	35.580
Morroco	0	0	0	0	0	0	0	0	0	0	0	0
Tunisia	0	0	0	34	7.418	7.418	61	1.695	33.900	95	9.113	41.318
Qatar	0	0	0	0	0	0	0	0	0	0	0	0
Syria	0	0	0	0	0	0	0	0	0	0	0	0
Total	5	669	3.345	35	7.569	7.569	3.005	6.276	125.520	3.045	14.514	136.434
Central Asia												
Afghanistan	0	0	0	0	0	0	0	0	0	0	0	0
Bhutan	0	0	0	0	0	0	0	0	0	0	0	0
Tajikistan	0	0	0	0	0	0	0	0	0	0	0	0
India	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0	0
East Africa												
South Sudan	18	5.528	27.640	27	4.592	4.592	0	0	0	45	10.120	32.232
Total	18	5.528	27.640	27	4.592	4.592	0	0	0	45	10.120	32.232
Grand total	97	16.030	80.150	354	32.768	32.768	4.729	8.124	233.708	5.180	56.922	346.626

ACTIVITIES 1998 - 2020

		Five-day Op	Five-day Open Fun Football Schools (OFFS) 1998 - 2020			in Football k (FFF) 2020	Day to day trainings 2014 - 2020		
Balkan	Period	OFFS	Children	Days of training	FFF	Children	Events	Children	Days of training
Bosnia & Herzegovina	1998-2020	356	72.020	360,100	262	F4 70F			
Croatia	2003-2020	225	43.751	218.755	363 185	51.385 30.484	0	0	0
Kosovo	2006-2020	103	20.298	101.490	97	14.238	0	0	0
North Macedonia	2000-2020	324	62,075	310.375	441	54.073	0	0	0
Montenegro	2007-2020	55	11.336	56.680	13	1.793			0
Serbia	2001-2020	301	58.239	291.195	402	55.095	138	0	0
Not country specific	2001-2005	0	0	0	241	42.064	0	1.423	45.175
Total		1.364	267.719	1.338.595	1.742	249.132	138	1.423	46.175
Eastern Europe									
Moldova	2006-2020	165	31.588	157.940	674	60.350	0	0	0
Ukraine	2010-2020	332	59.807	299.035	1.857	237.926	105	5.946	23.784
Total		497	91.395	456.975	2,531	298.276	105	5,946	23.784
Caucasus									
Armenia	2004-2020	167	30.715	153.575	247	32,406	1.634	1.704	91.192
Azerbaijan	2004-2020	185	34.176	170.880	155	25.874	0	0	.0
Georgia	2003-2020	213	40.192	200.960	468	27.859	0	0	0
Not country specific	2002-2005	0	0	0	78	9.465	0	0	
Total		565	105.083	525.415	948	95.604	1.634	1.704	91.192
MENA									
Iraq	2005-2018	84	16.083	80.415	225	29.814	153	68.031	137.371
Jord an	2005-2007+2013- 2020	27	4.620	23.100	65	6.542	1.828	11.662	167.512
Oman	2013-2016	0	0	0	20	3.861	22	3.601	79.225
Tunisia	2014-2020	21	4.526	22.630	103	53.354	261	4.466	62.648
Qatar	2013	8	1.000	5.000	3	1.130	0	0	0
Lebanon	2005-2020	23	5.681	28.405	919	30.460	3.103	15.157	220.721
Syria	2005-2007 + 2010	16	3.411	17.055	10	1.853	0	0	0
Morroco Not country	2018-2020	0	0	0	81	112.728	0	0	0
specific	2002-2005	0	0	0	11	2.398	0	0	0
Total		179	35.321	176.605	1.437	242.140	5.367	102.917	667.477
Central Asia									
Bhutan	2013	0	0	0	8	1.536	0	0	0
Afghanistan	2012-2013	2	448	2.240	7	1.132	0	0	0
Tajikistan	2012	1	200	1.000	1	200	0	0	0
India	2015			0	0	0	0	0	0
Total		3	648	3.240	16	2.868	0	0	0
East Africa									
South Sudan	2019-2020	18	5.528	27.640	43	8.592	64	3.000	192.000
Total		18	5.528	27.640	43	8.592	64	3.000	192.000
Grand total	1998 - 2020	2.626	505.694	2.528.470	6.717	896.612	7,308	114.990	1.020.628

2020: Highlights:

General

Overall, CCPA considers it an important highlight that we have managed to maintain our unique network of dedicated volunteer leaders and coaches in the organization, and that these on a voluntary basis have organized social fun football activities for thousands of children in their respective countries despite the corona. It shows the importance of (a) linking informal youth leadership training with tangible activities, (b) that we have succeeded in creating an attractive and meaningful environment around our networks and their activities, and (c) that most of our partners have built a local organisational structure which has proven to be viable in these difficult times of crisis.

In this light, the CCPA's joint response on the short-term (the Cross Cultures Virtual Club House) and mid-term (the Cross Cultures Corona Guidelines) have proven to be very efficient and constructive tools in our response to the corona pandemic. However, we hope it can also help us to position ourselves on a longer-term to the day the world may come "on the other side" of corona.

A new seminar modality

In the Balkans and financed by RYCO (Regional Youth Cooperation) our colleagues in Bosnia Herzegovina, Serbia, Montenegro, Kosovo and North Macedonia developed a unique corona adapted seminar for a total of 250 young volunteers. Thus, each country invited 2 X 25 young leaders at seminar. All seminars were run simultaneously and with the same program. And it was organised in a way so that the participants during the seminars met five times in the CCPA Virtual Clubhouse on Zoom in International break-out-rooms to share notions and perspectives and to conclude on the different workshops. Following the seminar, the youth went home to their local communities, mobilised and trained their peers to join them as coaches and organised an Open Fun Football School for 200 local children.

Of course, the corona prevented us from bringing children and volunteers together across cities in real-time. But the young people met with each other on Zoom and several of them are still in contact. Following the seminars, the youth leaders returned to their local community, where they mobilized and trained their peers to organise an open fun Football school and other sport-for-change programmes for children who had been subject to curfews and other draconian lock downs during the spring.

The results of the seminars and the feedback from the young people are considered to be so favourable that CCPA and our international network have decided to make this seminar format a special seminar modality/signature in the future. Thus, in 2021 CCPA strive to organize as many seminars as possible based on the same principles providing the participant's opportunities to meet and exchange experiences in Cross Cultures Virtual Club House in breakout rooms across borders regions and other physical or social barriers.

Youth civic engagement

Both in Tunisia, Jordan and in South Sudan, volunteer leaders and trainers formed on their own initiative, a so-called "corona brigade", which, under the leadership of their national health authorities, provided corona prevention information to the public, distributed soap, rubbing alcohol and mouth pads to vulnerable households and helped local authorities with disinfecting public places such as bus/taxi stops, local markets, etc.

Given that CCPA's youth leader training is about, among other things, to contribute to strengthening young people's resilience through providing them with tools and opportunities for active participation in social and civic activities, CCPA values these self-organized initiatives, and we believe that this is a good example of how the Open Fun Football School program has helped to provide young people with a network and a platform to speak from, and where they have the opportunity to contribute positively to their community.

Program 2021

In 2021 CCPA is operating on the international grants below:

MFA Sweden/Sida: 2021-2023

Moldova

Budget 2021: 1.086.000 DKK

Purpose:

- a) To encourage cooperation and integration across ethnic groups: (Moldova, Gaugusia, Transnistra),
- b) promote girls football and
- c) introduce cross sector SSP (School + Sport + Police).

MFA Denmark: MENA 2018-2022

Jordan, Tunisia og Morocco

Budget 2021: 4.141.000 mio. DKK

Purpose:

To create a regional network of youth leaders and build their capacity to independently organize

- a) Community-based and youth led grassroots sport activities in local communities
- b) Introduce CCPAs approach to child protection in sport and SSP (School + Sport + Police).

nnan dabumantan KNIERA. TTAMA.12056. ANI IDE.R7161.1110AAA

EU Ukraine: 2017-2021

Budget 2021: 1.475.000DKK

Purpose:

- a) facilitate social integration in Eastern Ukraine (Idp-children and host communities)
- b) Promotion of girls' football
- c) Introduce CCPAs approach to child protection in Sport and SSP (School + Sport + Police).

UEFA - FSR (2017/18-2020/21)

Bosnia, Croatia, Serbia, Montenegro, Kosovo, FYR Macedonia, Moldova, Ukraine, Georgia, Armenia and Azerbaijan

Budget 2021: 1.248.000 DKK

Purpose:

- a) Peace and social integration
- b) Child protection in sport
- c) Growing football with special focus on girl's participation

Foundation FC Barcelona: 2021

Lebanon

Budget 2021: 1.787.000DKK

Purpose:

a) The development of the futbolnet program in Lebanon and promoting the implementation of educational projects.

UEFA Foundation for Children: 2021

South Sudan

Budget 2021: 420.000 DKK

Purpose:

a) Open Fun Football Schools - playing for water.

UEFA Foundation for Children: 2021

Syria

Budget 2021: 1.490.000 DKK

Purpose:

a) Open Fun Football Schools.

Local contributions: 2021

National Football Associations

Municipalities

Governments

Others

Estimated budget 2021: 975.000 DKK

Adding up to a grand total of 12.621.000 DKK.

Income statement 2020

Income	Note	2020 DKK	2019 DKK,000
Fundings and donations		10.312.467	14.304
		10.312.467	14.304
Expenses			
Wages and salaries etc.		-4.609.516	-6.061
Office expenses		-808.518	-678
Seminars		-2.043.989	-3.259
Materials		-1.760.842	-2.568
Transport		-810.079	-1.008
Professional assistance		-262.241	-625
Financial expenses	2	-17.282	-104
		-10.312.467	-14.303
Result of the year	1.	0	1
Proposed distribution of the result The Board proposes the result for the year distributed	as follows:		
Transferred to equity	1	0	1

Balance sheet at 31 December 2020

	Note	2020 DKK	2019 DKK,000
Assets			
Property, plant and equipment	3	321.235	0
Receivables etc	4	1.553.744	2.033
Inventory		421.942	340
Cash	5	6.479.968	4.885
Total assets		8.776.889	7.258
Equity and liabilities			
Retained earnings		1.000.093	999
Profit for the year		0	1
Equity	6	1.000.093	1.000
Prepaid income	7	6.704.734	5.559
Holiday pay obligations		251.528	204
Payable costs etc	8	820.534	495
Liabilities other than provisions		7.776.796	6.258
Total equity and liabilities		8.776.889	7.258

Notes

1. Specified income statement

© Proposition (Control of Control of Contro	The Balkans	Caucasus	Eastern Europe	MENA	South Sudan	CCPA, adm.	Total
Income	DKK	DKK	DKK	DKK		DKK	DKK
Sida	0	C	963.156	0	0	0	963.156
Denmark	0	0	5	2.231.525	0	0	2.231.525
EU	84.930	C	1.066.235	0	0	0	1.151.165
FCBarcelona, Fudbolnet	0	0	0	1.091.590	0	0	1.091.590
UEFA	567.285	439.179	285.051	0	1.418.929	674.592	3.385.036
Municipalities	172.593	0		0	0	0	200.139
Local sponsorship/supporters	438.240	0		31.041	0	5.200	474.481
FA + Ministry of Y&S	0	288	476.566	0	0	0	476.854
CISU	0	0	0	126.208	0	137.813	264.021
Street Football World Total	0	0		0	0	74.500	74.500
iotai	1.263.048	439.467	2.818.554	3.480.364	1.418.929	892.105	10.312.467
Expenses							
Wages and salaries etc.	413.726	27.264	645 604	4 400 004			
Office expenses	159.429	27.204		1.163.864	165.920	0	2.416.378
Seminars	283.864	0		349.473	11.118	267.819	808.518
Materials	241.949		0701120	467.739	618.966	0	2.043.989
Transport	129.601	336.201		445.894	93.024	35.805	1.760.842
Professional assistance		75.399		180.521	142.120	174.722	810.079
Financial expenses	24.326	0		70.510	0	135.240	262.241
Project management and transport	10.153	603	8.844	27.029	6.846	-36.193	17.282
Denmark		12					
Administration, Denmark (7%)	0	0		621.090	281.610	730.767	2.193.138
Administration, Denmark (7%)	0	0		154.244	99.325	-416.887	0
	1.263.048	439.467	2.819.386	3.480.364	1.418.929	891.273	10.312.467
Profit/loss for the year	0	0	-832	0	0	832	0
Proposed distribution of profit/loss:							
The Board proposes the profit/loss for the	year distributed as fo	llows:					
Transferred to equity	0	0	-832	0	0	832	0
In-kind / local contributions:							
Trainers seminars, education	197.447	0	58.557	0	0	0	256.004
Beverages & food	52.895	0	59.786	3.017	ő	0	115.699
Transport (children & trainers)	14.900	3.576	53.975	6.407	0	0	
Facilities and equipment etc	52.523	2.608	32.557	6.765	0	0	78.858 94.451
Total	317.765	6.184	204.875	16.189	0	0	545.012
						<u> </u>	343.012
Registered hours on OFFS:							
Voluntary work, free of charge:	26.400	20.900	40.340	4.840	44.400	•	
- full time equivalent	14	11	40.340	3	11.400 6	0	103.880
						U	54
Estimated hours on Festivals and							
Daytoday training:							
Voluntary work, free of charge:	2.306	1.108	13.068	14.534	0.040	^	00.000
		1.100	10.000	14.004	8.040	0	39.056

	2020 DKK
2. Financial expenses	
Exchange losses etc.	-62.219
Fees	65.320
	3.101
Interest, net	14.181
	17.282
3. Property, plant and equipment	
Cost at 1 January 2020	
Additions	381.853
Disposals	-
Cost at 31 December 2020	381.853
Depreciation and impairment losses at 1 January 2020	
Depreciation for the year	60.618
Disposals, depreciation	=
Depreciation and impairment losses at 31 December 2020	60.618
Carrying amount at 31 December 2020	321.235

4. Receivables

	Currency	Exchange rate	DKK
Intercompany:			
Croatia	EUR	7.45	4.990
Bosnia Hercegovina	EUR	7.45	253.515
Serbia	EUR	7.45	4.819
Macedonia	EUR	7.45	9.931
Kosovo	EUR	7.45	4
Montenegro	EUR	7.45	2
Georgia	EUR	7.45	12
Moldova	EUR	7.45	292.067
Ukraine	EUR	7.45	63.208
Lebanon	USD	6.80	20.026
Tunisia	EUR	7.45	191
Jordan	EUR	7.45	37.157
Receivables CISU	DKK	i. 	269.512
Receivables, others	DKK		41.797
Street Football world	EUR	7.45	102.990
Receivables, UAF Ukraine	EUR	7.45	136.298
Prepayments	DKK	n=	249
Prepayments sport equipment	DKK	-	222.609
Prepayments car Jordan	EUR	7.45	94.367
Total			1.553.744

5. Cash

Danske Bank	3511896169	62.802
Danske Bank	3517214493	3.773.895
Danske Bank	4768785082	3.499
Danske Bank	3517214485	(729)
Danske Bank	41900447480	59
Danske Bank	3517560383	2.635.846
Danske Bank	MasterCard, CEO	4.596
Bank deposits, Denmark	•	6.479.968

6. Equity

	The Balkans	Caucasus	Eastern Europe	MENA	Central Asia Se	outh Sudan	CCPA	Total
	DKK	DKK	DKK	DKK	DKK	DKK	DKK	DKK
Balance in the beginning of 2020	-1.143.845	-2.035.850	-263	-272.263	-510.098	65	4.962.347	1.000.093
Profit/loss for 2020	0	0	-832	0	0	0	832	0
Balance at year-end 2020	-1.143.845	-2.035.850	-1.095	-272.263	-510.098	65	4.963.179	1.000.093

7. Prepaid income

UEFA, Mini CL, Bosnia	149.000
UEFA	1.247.893
MFA Denmark, Morocco, Tunisia	
& Jordan	4.164.113
UEFA children foundation	47.964
FFCBarcelona	1.095.764
Total	6.704.734

8. Payable costs etc.

Total	820.534
Other unpaid expenses	582.175
Payable social taxes	238.359

Specifications (not audited, page 24-43)

Internal income statement, The Balkans 20	24
Internal income statement, Caucasus 2020	25
Internal income statement, Eastern Europe 2020	26
Internal income statement, MENA 2020	27
Internal income statement, Croatia 2020	28
Internal income statement, Bosnia Hercegovina 2020	29
Internal income statement, Serbia 2020	30
Internal income statement, Macedonia 2020	31
Internal income statement, Kosovo 2020	
Internal income statement, Montenegro 2020	33
Internal income statement, Georgia 2020	34
Internal income statement, Armenia 2020	35
Internal income statement, Azerbaijan 2020	36
Internal income statement, Moldova 2020	37
Internal income statement, Ukraine 2020	38
Internal income statement, Jordan 2020	39
nternal income statement, Tunisia 2020	40
nternal income statement, Lebanon 2020	
nternal income statement, Morocco 2020	
nternal income statement, South Sudan 2020	

noo dobimontando ANERO TTOMA 19056 OM/105 BO101 1110MA

Internal income statement, The Balkans 2020

	Total Realized DKK	Total Budget DKK	Total Deviation DKK	Croatia Realized DKK	Bosnia Realized DKK	Serbia Realized DKK	Macedonia Realized DKK	Kosovo Realized DKK	Montenegro Realized DKK
Income	1.00						Dittit	Ditit	DICK
UEFA	567.285	707.750	-140.465	72.101	67.749	81.122	138.641	84.513	123,159
Municipalities	172.593	428.375	-255.782	0	80.372	49.667	42.554	04.515	
Local sponsorship/supporters	438.240	412.730	25.510	0	256.278	41.645	56.594	42.077	•
Total	1.263.048	1.548.855	-285.807	72.101	404.399	172.434	237.789	211.520	
Expenses									
Wages and salaries etc.	413.726	438.385	24.659	24.075	186,740	26.439	87.003	56,734	32.735
Office expenses	159.429	90.000	-69.429	11.025	44.990	41.036	39.843	4.145	
Seminars	283.864	529.885	246.021	559	70.580	41.064	49.847	80.467	41.347
Materials	241.949	351.269	109.320	14.467	56.192	37.874	32.862	45.361	55.193
Transport	129.601	139.465	9.864	21.898	29.815	15.948	21.932	23.499	
Professional assistance	24.326	0	-24.326	0	12.259	6.782	5.285	25.433	0.509
Financial expenses	10.153	0	-10.153	77	3.823	3.291	1.017	1.314	
Project management and						0.201	1.017	1.514	031
transport, DK	0	0	0	0	0	0	0	0	0
Administration, Denmark	0	0	0	0	0	0	o o	0	0
	1.263.048	1.549.004	285.956	72.101	404.399	172.434	237.789	211.520	164.805
Profit/loss for the year	0	-149	149	0	0	0	0	0	0

Trainers seminars, education Beverages & food	197.447 52.895
Transport (children & trainers)	14.900
Facilities and equipment etc	52.523
Total	317.765
Registered hours on OFFS: Voluntary work, free of charge: - full time equivalent	26.400 hours 14
Estimated hours on Festivals and Daytoday training:	
Voluntary work, free of charge:	2.306 hours

anso dobinostrado ENERO TTOMA 120 EC. OMIDE DO IST 1110MA

Internal income statement, Caucasus 2020

	Total Realized DKK	Total Budget DKK	Total Deviation DKK	Georgia Realized DKK	Armenia Realized DKK	Azerbaijan Realized DKK
Income				***		
UEFA	439.179	335.250	103.929	206.973	103.470	128.736
FA + Ministry of Y&S	288	0	288	288	0	0
Total	439.467	335.250	104.217	207.261	103.470	128.736
Expenses						
Wages and salaries etc.	27.264	0	-27.264	27.264	0	0
Office expenses	0	0	0	0	0	0
Seminars	0	0	0	0	0	0
Materials	336.201	291.027	-45.174	156.771	77.913	101.517
Transport	75.399	44.700	-30.699	22.600	25.580	27.219
Professional assistance	0	0	0	0	20.000	27.215
Financial expenses	603	0	-603	626	-23	0
Project management and transport, DK	0	0	0	0	0	0
Administration, Denmark	0	0	0	0	0	0
	439.467	335.727	-103.740	207.261	103.470	128.736
Profit/loss for the year	0	-477	477	0	. 0	0

Trainers seminars, education	0
Beverages & food	0
Transport (children & trainers)	3.576
Facilities and equipment etc	2.608
Total	6.184
Registered hours on OFFS:	
Voluntary work, free of charge:	20.900 hours
- full time equivalent	11
Estimated hours on Festivals and	
Daytoday training:	
Voluntary work, free of charge:	1.108 hours
	.1100 110010

Internal income statement, Eastern Europe 2020

	Total Realized DKK	Total Budget DKK	Total Deviation DKK	Moldova Realized DKK	Ukraine Realized DKK
Income					
Sida	963.156	944.175	18.981	963.156	0
EU	1.066.235	1.490.000	-423.765	0	1.066.235
UEFA	285.051	603.450	-318.399	0	285.051
Municipalities	27.546	14.900	12.646	27.546	0
Local sponsorship/supporters	0	149.000	-149.000	0	0
FA + Ministry of Y&S	476.566	484.250	-7.684	362.000	114.566
Street Football World	0	0	0	0	0
Total	2.818.554	3.685.775	-867.221	1.352.702	1.465.852
Expenses					
Wages and salaries etc.	645.604	639.489	-6.115	420.025	225.579
Office expenses	20.679	26.820	6.141	0	20.679
Seminars	673.420	1.026.421	353.001	227.809	445.611
Materials	607.969	817.062	209.093	202.768	405.201
Transport	107.716	221.600	113.884	37.088	70.628
Professional assistance	32.165	20.000	-12.165	28.583	3.582
Financial expenses	8.844	1.834	-7.010	5.721	3.123
Project management and transport, DK	559.671	715.686	156.015	364.119	195.552
Administration, Denmark	163.318	207.288	43.970	67.421	95.897
-	2.819.386	3.676.200	856.814	1.353.534	1.465.852
Profit/loss for the year	-832	9.575	-10.407	-832	0

Trainers seminars, education Beverages & food Transport (children & trainers) Facilities and equipment etc	58.557 59.786 53.975 32.557
Total	204.875
Registered hours on OFFS: Voluntary work, free of charge: - full time equivalent	40.340 hours 21
Estimated hours on Festivals and Daytoday training: Voluntary work, free of charge:	13.068 hours

Internal income statement, MENA 2020

	Total Realized DKK	Total Budget DKK	Total Deviation DKK	Jordan Realized DKK	Tunisia Realized DKK	Lebanon Realized DKK	Morocco Realized DKK
Income						-	-
Denmark	2.231.525	3.507.844	-1.276.319	834.468	900.069	0	496.988
FCBarcelona, Fudbolnet	1.091.590	1.867.400	-775.810	0	0	1.091.590	0
Local sponsorship/supporters	31.041	0	31.041	0	31.041	0	0
CISU	126.208	264.022	-137.814	40.413	85.795	0	0
Street Football World	0	0	0	0	0	0	0
Total	3.480.364	5.639.266	-2.158.902	874.881	1.016.905	1.091.590	496.988
Expenses Wages and salaries etc.	1.163.864	1.054.426	-109.438	248.890	247.507	538.825	128.642
Office expenses	349.473	344.422	-5.051	49.604	1.754	289.394	8.721
Seminars Materials	467.739	1.969.003	1.501.264	138.531	199.794	66.704	62.710
Transport	445.894 180.521	808.335	362.441	69.778	229.103	45.866	101.147
Professional assistance	70.510	388.269	207.748	56.752	54.431	59.655	9.683
Financial expenses	27.029	124.962 13.252	54.452	18.999	18.999	13.513	18.999
Project management and transpor	621.090	717.138	-13.777 96.048	2.872 232.220	6.081	10.583	7.493
Administration, Denmark	154.244	219.067	64.823	57.235	194.740 64.496	67.050 0	127.080
- Administration, Definant	3.480.364	5.638.874	2.158.510	874.881	1.016.905	1.091.590	32.513 496.988
Profit/loss for the year	0	392	-392	0	0	0	0

Trainers seminars, education Beverages & food	0 3.017
Transport (children & trainers)	6.407
Facilities and equipment etc	6.765
Total	16.189
Registered hours on OFFS: Voluntary work, free of charge: - full time equivalent	4.840 hours 3
Estimated hours on Festivals and Daytoday training:	
Voluntary work, free of charge:	14.534 hours

Internal income statement, Croatia 2020

	Realized DKK	Budget DKK	Deviation DKK
Income			
UEFA	72.101	111.750	-39.649
Municipalities	0	74.500	-74.500
Total	72.101	186.250	-114.149
Expenses			
Wages and salaries etc.	24.075	38.740	14.665
Office expenses	11.025	4.800	-6.225
Seminars	559	79.290	78.731
Materials	14.467	39.673	25.206
Transport	21.898	23.840	1.942
Professional assistance	0	0	0
Financial expenses	77	0	-77
Project management and transport, DK	0	0	0
Administration, Denmark	0	0	0
	72.101	186.343	114.242
Profit/loss for the year	0	-93	93

Note: Accrued Interest in 2020 is DKK 0.

Trainers seminars, education Beverages & food Transport (children & trainers) Facilities and equipment etc	0 0 0 0
Total	0
Registered hours on OFFS: Voluntary work, free of charge: - full time equivalent	0 hours 0
Estimated hours on Festivals and Daytoday training: Voluntary work, free of charge:	0 hours

Internal income statement, Bosnia Hercegovina 2020

	Realized DKK	Budget DKK	Deviation DKK
Income			
UEFA	67.749	149.000	-81.251
Municipalities	80.372	149.000	-68.628
Local sponsorship/supporters	256.278	211.580	44.698
Total	404.399	509.580	-105.181
Expenses			
Wages and salaries etc.	186.740	196.260	9.520
Office expenses	44.990	25.200	-19.790
Seminars	70.580	186.820	116.240
Materials	56.192	54.871	-1.321
Transport	29.815	46.460	16.645
Professional assistance	12.259	0	-12.259
Financial expenses	3.823	0	-3.823
Project management and transport, DK	0	0	0.020
Administration, Denmark	0	0	0
	404.399	509.611	105.212
	8-11-11-11-11-11-11-11-11-11-11-11-11-11		
Profit/loss for the year	0	-31	31

Note: Accrued Interest in 2020 is DKK 0.

Trainers seminars, education Beverages & food Transport (children & trainers) Facilities and equipment etc.	80.363 25.330 0 18.625
Total	124.318
Registered hours on OFFS: Voluntary work, free of charge: - full time equivalent	5.500 hours
Estimated hours on Festivals and Daytoday training: Voluntary work, free of charge:	276 hours

Internal income statement, Serbia 2020

	Realized DKK	Budget DKK	Deviation DKK
Income			
UEFA	81.122	111.750	-30.628
Municipalities	49.667	74.500	-24.833
Local sponsorship/supporters	41.645	37.250	4.395
Total	172.434	223.500	-51.066
Expenses			
Wages and salaries etc.	26.439	26.820	381
Office expenses	41.036	31.200	-9.836
Seminars	41.064	86.990	45.926
Materials	37.874	63.811	25.937
Transport	15.948	14.940	-1.008
Professional assistance	6.782	0	-6.782
Financial expenses	3.291	0	-3.291
Project management and transport, DK	0	0	0
Administration, Denmark	0	0	0
	172.434	223.761	51.327
Profit/loss for the year	0	-261	261

Note: Accrued Interest in 2020 is DKK 0.

Trainers seminars, education Beverages & food Transport (children & trainers)	77.599 0 11.920
Facilities and equipment etc	4.098
Total	93.617
Registered hours on OFFS: Voluntary work, free of charge: - full time equivalent	5.800 hours
Estimated hours on Festivals and Daytoday training: Voluntary work, free of charge:	1.940_hours

Internal income statement, Macedonia 2020

	Realized DKK	Budget DKK	Deviation DKK
Income			
UEFA	138.641	111.750	26.891
Municipalities	42.554	93.125	-50.571
Local sponsorship/supporters	56.594	126.650	-70.056
Total	237.789	331.525	-93.736
Expenses			
Wages and salaries etc.	87.003	120.690	33.687
Office expenses	39.843	27.600	-12.243
Seminars	49.847	86.990	37.143
Materials	32.862	79.009	46.147
Transport	21.932	17.175	-4.757
Professional assistance	5.285	0	-5.285
Financial expenses	1.017	0	-1.017
Project management and transport, DK	0	0	0
Administration, Denmark	0	0	0
	237.789	331.464	93.675
Profit/loss for the year	0	61	-61

Note: Accrued Interest in 2020 is DKK 0.

Trainers seminars, education Beverages & food Transport (children & trainers) Facilities and equipment etc	39.485 8.940 0 9.313
Total	57.738
Registered hours on OFFS: Voluntary work, free of charge: - full time equivalent	5.700 hours
Estimated hours on Festivals and Daytoday training: Voluntary work, free of charge:	90 hours

Internal income statement, Kosovo 2020

	Realized DKK	Budget DKK	Deviation DKK
Income			
EU	84.930	0	84.930
UEFA	84.513	111.750	-27.237
Municipalities	0	37.250	-37.250
Local sponsorship/supporters	42.077	0	42.077
Total	211.520	149.000	62.520
Expenses			
Wages and salaries etc.	56.734	26.820	-29.914
Office expenses	4.145	0	-4.145
Seminars	80.467	46.760	-33.707
Materials	45.361	51.071	5.710
Transport	23.499	24.375	876
Professional assistance	0	0	0
Financial expenses	1.314	0	-1.314
Project management and transport, DK	0	0	0.014
Administration, Denmark	0	0	0
	211.520	149.026	-62.494
Profit/loss for the year	0	20	
jean jean		-26	26

Note: Accrued Interest in 2020 is DKK 0.

Trainers seminars, education	0
Beverages & food	11.175
Transport (children & trainers)	2.980
Facilities and equipment etc	9.313
Total	23.468
Registered hours on OFFS:	
Voluntary work, free of charge:	5.600 hours
- full time equivalent	3
Estimated hours on Festivals and Daytoday training:	
Voluntary work, free of charge:	0 hours

Internal income statement, Montenegro 2020

	Realized	Budget	Deviation
	DKK	DKK	DKK
Income UEFA Local sponsorship/supporters Total	123.159	111.750	11.409
	41.646	37.250	4.396
	164.805	149.000	15.805
Expenses Wages and salaries etc. Office expenses Seminars Materials Transport Professional assistance Financial expenses Project management and transport, DK Administration, Denmark	32.735	29.055	-3.680
	18.390	1.200	-17.190
	41.347	43.035	1.688
	55.193	62.834	7.641
	16.509	12.675	-3.834
	0	0	0
	631	0	-631
-	164.805	148.799	-16.006
Profit/loss for the year	0	201	-201

Note: Accrued Interest in 2020 is DKK 0.

Trainers seminars, education Beverages & food Transport (children & trainers) Facilities and equipment etc	0 7.450 0 11.175
Total	18.625
Registered hours on OFFS: Voluntary work, free of charge: - full time equivalent	3.800 hours 2
Estimated hours on Festivals and Daytoday training: Voluntary work, free of charge:	<u>0</u> hours

Internal income statement, Georgia 2020

_	Realized DKK	Budget DKK	Deviation DKK
Income			
UEFA	206.973	111.750	95.223
FA + Ministries	288	0	288
Total	207.261	111.750	95.511
Expenses			
Wages and salaries etc.	27.264	0	-27.264
Office expenses	0	0	0
Seminars	0	0	0
Materials	156.771	97.009	-59.762
Transport	22.600	14.900	-7.700
Professional assistance	0	0	0
Financial expenses	626	0	-626
Project management and transport, DK	0	0	0
Administration, Denmark	0	0	0
	207.261	111.909	-95.352
Profit/loss for the year	0	-159	159

Note: Accrued Interest in 2020 is DKK 0.

Trainers seminars, education Beverages & food Transport (children & trainers) Facilities and equipment etc	0 0 0
Total	<u>0</u>
Registered hours on OFFS: Voluntary work, free of charge: - full time equivalent	18.660 hours 10
Estimated hours on Festivals and Daytoday training: Voluntary work, free of charge:	0 hours

Internal income statement, Armenia 2020

	Realized DKK	Budget DKK	Deviation DKK
Income			
UEFA	103.470	111.750	-8.280
Total	103.470	111.750	-8.280
Expenses			
Wages and salaries etc.	0	0	0
Office expenses	0	0	0
Seminars	0	0	0
Materials	77.913	97.009	19.096
Transport	25.580	14.900	-10.680
Professional assistance	0	0	0
Financial expenses	-23	0	23
Project management and transport, DK	0	0	0
Administration, Denmark	0	0	0
	103.470	111.909	8.439
Profit/loss for the year	0	-159	159

Note: Accrued Interest in 2020 is DKK 0.

Trainers seminars, education	0
Beverages & food	0
Transport (children & trainers)	3.576
Facilities and equipment etc	2.608
Total	6.184
Registered hours on OFFS:	
Voluntary work, free of charge:	2.240 hours
- full time equivalent	1
Estimated hours on Festivals and Daytoday training:	
Voluntary work, free of charge:	1.108 hours

Donne dollar control of the Control

Internal income statement, Azerbaijan 2020

	Realized DKK	Budget DKK	Deviation DKK
Income			
UEFA	128.736	111.750	16.986
Total	128.736	111.750	16.986
•			
Expenses			
Wages and salaries etc.	0	0	0
Office expenses	0	0	0
Seminars	0	0	0
Materials	101.517	97.009	-4.508
Transport	27.219	14.900	-12.319
Professional assistance	0	0	0
Financial expenses	0	0	0
Project management and transport, DK	0	0	0
Administration, Denmark	0	0	0
	128.736	111.909	-16.827
Profit/loss for the year	0	-159	159

Note: Accrued Interest in 2020 is DKK 0.

Trainers seminars, education Beverages & food Transport (children & trainers) Facilities and equipment etc	0 0 0 0
Total	0
Registered hours on OFFS: Voluntary work, free of charge: - full time equivalent	0 hours 0
Estimated hours on Festivals and Daytoday training: Voluntary work, free of charge:	<u>0</u> hours

Internal income statement, Moldova 2020

	Realized DKK	Budget DKK	Deviation DKK
Income		Ditit	DIAIX
Sida	963.156	944.175	18.981
UEFA	0	74.500	-74.500
Municipalities	27.546	14.900	12.646
Local sponsorship/supporters	0	149.000	-149.000
FA + Ministry of Y&S	362.000	335.250	26.750
Total	1.352.702	1.517.825	-165.123
Expenses			
Wages and salaries etc.	420.025	393.360	-26.665
Office expenses	0	0	0
Seminars	227.809	292.560	64.751
Materials	202.768	221.845	19.077
Transport	37.088	87.500	50.412
Professional assistance	28.583	20.000	-8.583
Financial expenses	5.721	1.461	-4.260
Project management and transport, DK	364.119	435.100	70.981
Administration, Denmark	67.421	66.092	-1.329
	1.353.534	1.517.918	164.384
Profit/loss for the year	-832	-93	-739
Note: Accrued Interest in 2020 is DKK 0.			
In-kind / local contributions:			
Trainers seminars, education	41.348		
Beverages & food	30.545		
Transport (children & trainers)	18.625		
Facilities and equipment etc	21.978		
Total	112.495		
Registered hours on OFFS:			
Voluntary work, free of charge:	16.320 h	ours	
- full time equivalent	8		
Estimated hours on Festivals and Daytoday training:			
Voluntary work, free of charge:	870 h	ours	

Internal income statement, Ukraine 2020

Income	Realized DKK	Budget DKK	Deviation DKK
EU	4 000 005	4 400 000	
UEFA	1.066.235	1.490.000	-423.765
FA + Ministry of Y&S	285.051	528.950	-243.899
Total	114.566	149.000	-34.434
i otal	1.465.852	2.167.950	-702.098
Expenses			
Wages and salaries etc.	225.579	246.129	20.550
Office expenses	20.679	26.820	6.141
Seminars	445.611	733.861	288.250
Materials	405.201	595.217	190.016
Transport	70.628	134.100	63.472
Professional assistance	3.582	0	-3.582
Financial expenses	3.123	373	-2.750
Project management and transport, DK	195.552	280.586	85.034
Administration, Denmark	95.897	141.196	45.299
	1.465.852	2.158.282	692.430
Profit/loss for the year	0	9.668	-9.668
Note: Accrued Interest in 2020 is DKK 0.			
In-kind / local contributions:			
Trainers seminars, education	17.210		
Beverages & food	29.241		
Transport (children & trainers)	35.350		
Facilities and equipment etc	10.579		
Total	92.380		
Registered hours on OFFS: Voluntary work, free of charge: - full time equivalent	24.020 ho	ours	
Estimated hours on Festivals and Daytoday training: Voluntary work, free of charge:	12.198_hc	ours	

Internal income statement, Jordan 2020

	Realized DKK	Budget DKK	Deviation DKK
Income			
Denmark	834.468	1.186.973	-352.505
CISU	40.413	132.011	-91.598
Total	874.881	1.318.984	-444.103
Expenses			
Wages and salaries etc.	248.890	180.700	-68.190
Office expenses	49.604	43.812	-5.792
Seminars	138.531	508.145	369.614
Materials	69.778	152.577	82.799
Transport	56.752	85.225	28.473
Professional assistance	18.999	64.250	45.251
Financial expenses	2.872	3.172	300
Project management and transport, DK	232.220	222.504	-9.716
Administration, Denmark	57.235	58.599	1.364
	874.881	1.318.984	444.103
Profit/loss for the year	0	0	0

Note: Accrued Interest in 2020 is DKK 0.

Trainers seminars, education	0
Beverages & food	3.017
Transport (children & trainers)	6.407
Facilities and equipment etc	6.765
Total	16.189
	10.100
Registered hours on OFFS:	
Voluntary work, free of charge:	4.840 hours
- full time equivalent	3
Fating to the second se	
Estimated hours on Festivals and Daytoday training:	
Voluntary work, free of charge:	3.630 hours

Internal income statement, Tunisia 2020

	Realized DKK	Budget DKK	Deviation DKK
Income			
Denmark	900.069	1.201.094	-301.025
Local sponsorship/supporters	31.041	0	31.041
CISU	85.795	132.011	-46.216
Total	1.016.905	1.333.105	-316.200
Expenses			
Wages and salaries etc.	247.507	229.870	-17.637
Office expenses	1.754	13.410	11.656
Seminars	199.794	463.651	263.857
Materials	229.103	161.517	-67.586
Transport	54.431	66.600	12.169
Professional assistance	18.999	27.000	8.001
Financial expenses	6.081	3.172	-2.909
Project management and transport, DK	194.740	280.672	85.932
Administration, Denmark	64.496	87.212	22.716
	1.016.905	1.333.104	316.199
Profit/loss for the year	0	1	
Note: Accrued Interest in 2020 is DKK 0.			

Trainers seminars, education Beverages & food Transport (children & trainers) Facilities and equipment etc	0 0 0
Total	0
Registered hours on OFFS: Voluntary work, free of charge: - full time equivalent	0 hours 0
Estimated hours on Festivals and Daytoday training: Voluntary work, free of charge:	8.044 hours

The state of the s

Internal income statement, Lebanon 2020

	Realized DKK	Budget DKK	Deviation DKK
Income			
FCBarcelona, Fudbolnet	1.091.590	1.867.400	-775.810
Total	1.091.590	1.867.400	-775.810
			**
Expenses			
Wages and salaries etc.	538.825	476.566	-62.259
Office expenses	289.394	275.200	-14.194
Seminars	66.704	555.997	489.293
Materials	45.866	341.664	295.798
Transport	59.655	169.844	110.189
Professional assistance	13.513	6.712	-6.801
Financial expenses	10.583	3.736	-6.847
Project management and transport, DK	67.050	37.290	-29.760
Administration, Denmark	0	0	0
-	1.091.590	1.867.009	775.419
Profit/loss for the year	0	391	-391

Note: Accrued Interest in 2020 is DKK 0.

Trainers seminars, education Beverages & food Transport (children & trainers) Facilities and equipment etc	0 0 0 0
Total	0
Registered hours on OFFS: Voluntary work, free of charge: - full time equivalent	0 hours 0
Estimated hours on Festivals and Daytoday training: Voluntary work, free of charge:	2.860 hours

Control of the contro

Internal income statement, Morocco 2020

	Realized DKK	Budget DKK	Deviation DKK
Income			
Denmark	496.988	1.119.777	-622.789
Total	496.988	1.119.777	-622.789
		- 1. 1846 - 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	
Expenses			
Wages and salaries etc.	128.642	167.290	38.648
Office expenses	8.721	12.000	3.279
Seminars	62.710	441.210	378.500
Materials	101.147	152.577	51.430
Transport	9.683	66.600	56.917
Professional assistance	18.999	27.000	8.001
Financial expenses	7.493	3.172	-4.321
Project management and transport, DK	127.080	176.672	49.592
Administration, Denmark	32.513	73.256	40.743
	496.988	1.119.777	622.789
D. 511			
Profit/loss for the year	0	0	0

Note: Accrued Interest in 2020 is DKK 0.

Trainers seminars, education Beverages & food Transport (children & trainers) Facilities and equipment etc	0 0 0 0
Total	0
Registered hours on OFFS: Voluntary work, free of charge: - full time equivalent	0 hours 0
Estimated hours on Festivals and Daytoday training: Voluntary work, free of charge:	0 hours

Internal income statement, South Sudan 2020

Income	Realized DKK	Budget DKK	Deviation DKK
UEFA Foundation for Children	1.418.929	1.862.500	442 E74
Total	1.418.929	1.862.500	-443.571 -443.571
	1.410.323	1.002.300	-443.571
Expenses			
Wages and salaries etc.	165.920	366.540	200.620
Office expenses	11.118	35.760	24.642
Seminars	618.966	654.781	35.815
Materials	93.024	254.492	161.468
Transport	142.120	67.348	-74.772
Professional assistance	0	0	0
Financial expenses	6.846	0	-6.846
Project management and transport, DK	281.610	353.130	71.520
Administration, Denmark	99.325	130.375	31.050
	1.418.929	1.862.426	443.497
Profit/loss for the year	0	74	-74
Note: Accrued Interest in 2020 is DKK 0.			
In-kind / local contributions:			
Trainers seminars, education	0		
Beverages & food	0		
Transport (children & trainers)	0		
Facilities and equipment etc	0		
Total	0		
Registered hours on OFFS: Voluntary work, free of charge: - full time equivalent	11.400 ho	ours	
Estimated hours on Festivals and Daytoday training: Voluntary work, free of charge:	8.040 ho	ours	

PENN30

 $Underskrifterne\ i\ dette\ dokument\ er\ juridisk\ bindende.\ Dokumentet\ er\ underskrevet\ via\ Penneo^{\ m}\ sikker\ digital\ underskrift.$ Underskrivernes identiteter er blevet registereret, og informationerne er listet herunder.

"Med min underskrift bekræfter jeg indholdet og alle datoer i dette dokument."

Connie Hedegaard Koksbang

Bestyrelsesmedlem

Serienummer: PID:9208-2002-2-114744885694

IP: 77.213.xxx.xxx 2021-03-22 08:55:45Z

NEM ID



Allan Lind Hansen

Bestyrelsesmedlem

Serienummer: PID:9208-2002-2-700953764980

IP: 176.20.xxx.xxx 2021-03-22 09:03:37Z

NEM ID



Sven Kristian Riskær

Bestyrelsesmedlem

Serienummer: PID:9208-2002-2-427113577416

IP: 87.61.xxx.xxx

2021-03-22 09:40:04Z

NSM ID



Niels Nygaard

Bestyrelsesmedlem

Serienummer: PID:9208-2002-2-339006060000

IP: 86.52.xxx.xxx

2021-03-22 10:42:03Z

NEM ID



Thomas Bach

Bestyrelsesmedlem

Serienummer: PID:9208-2002-2-894643003412

IP: 212.237.xxx.xxx

2021-03-22 11:49:16Z

NEM ID



Navnet er skjult (CPR valideret)

Bestyrelsesmedlem

Serienummer: PID:9208-2002-2-355475568751

IP: 109.134.xxx.xxx

2021-03-22 11:52:01Z

NEM ID



Bent Clausen

Bestyrelsesmedlem

Serienummer: PID:9208-2002-2-739321800164

IP: 83.92.xxx.xxx

2021-03-22 13:22:46Z

NEM ID



Christian Dahlstrøm

Revisor

Serienummer: CVR:33963556-RID:26818003

IP: 89.23.xxx.xxx

2021-03-23 18:05:11Z

M3N



Dette dokument er underskrevet digitalt via Penneo.com. Signeringsbeviserne i dokumentet er sikret og valideret ved anvendelse af den matematiske hashværdi af det originale dokument. Dokumentet er låst for ændringer og tidsstemplet med et certifikat fra en betroet tredjepart. Alle kryptografiske signeringsbeviser er indlejret i denne PDF, i tilfælde af de skal anvendes til validering i fremtiden.

Sådan kan du sikre, at dokumentet er originalt

Dette dokument er beskyttet med et Adobe CDS certifikat. Når du åbner dokumentet

i Adobe Reader, kan du se, at dokumentet er certificeret af Penneo e-signature service <penneo@penneo.com>. Dette er din garanti for, at indholdet af dokumentet er uændret.

Du har mulighed for at efterprøve de kryptografiske signeringsbeviser indlejret i dokumentet ved at anvende Penneos validator på følgende websted: https://penneo.com/validate

PENN30

 $Underskrifterne\ i\ dette\ dokument\ er\ juridisk\ bindende.\ Dokumentet\ er\ underskrevet\ via\ Penneo^{\ m}\ sikker\ digital\ underskrift.$ Underskrivernes identiteter er blevet registereret, og informationerne er listet herunder.

"Med min underskrift bekræfter jeg indholdet og alle datoer i dette dokument."

Ulrik Andreas Federspiel

Bestyrelsesformand

Serienummer: PID:9208-2002-2-271045807962 IP: 148.64.xxx.xxx

2021-03-24 10:49:32Z





Jørgen Hvidemose

Bestyrelsesmedlem

Serienummer: PID:9208-2002-2-994231138598 IP: 178.155.xxx.xxx

2021-03-24 11:10:09Z





Anders Levinsen

Adm. direktør

Serienummer: PID:9208-2002-2-881671387348

IP: 193.138.xxx.xxx 2021-03-24 11:44:31Z





Goran Fazlinovic

Bestyrelsesmedlem

Serienummer: PID:9208-2002-2-164688184297

IP: 176.22.xxx.xxx 2021-03-25 13:08:38Z





Niels Erling Nygaard Ersbøll

Bestyrelsesmedlem

Serienummer: PID:9208-2002-2-851558591676

IP: 2.111.xxx.xxx

2021-03-28 16:57:40Z





ANNIKA ÅBERG DARELL

Bestyrelsesmedlem

Serienummer: 19661029xxxx IP: 78.66.xxx.xxx

2021-03-28 18:18:30Z





Jens Christensen

Bestyrelsesmedlem

Serienummer: PID:9208-2002-2-058828639135

IP: 188.183.xxx.xxx

2021-03-29 11:00:21Z

M3M ID



Finn Berggren

Bestyrelsesmedlem

Serienummer: PID:9208-2002-2-909647744311

IP: 212.130.xxx.xxx

2021-03-30 20:07:43Z

NEM ID



Dette dokument er underskrevet digitalt via Penneo.com. Signeringsbeviserne i dokumentet er sikret og valideret ved anvendelse af den matematiske hashværdi af det originale dokument. Dokumentet er låst for ændringer og tidsstemplet med et certifikat fra en betroet tredjepart. Alle kryptografiske signeringsbeviser er indlejret i denne PDF, i tilfælde af de skal anvendes til validering i fremtiden.

Sådan kan du sikre, at dokumentet er originalt

Dette dokument er beskyttet med et Adobe CDS certifikat. Når du åbner dokumentet

i Adobe Reader, kan du se, at dokumentet er certificeret af Penneo e-signature service <penneo@penneo.com>. Dette er din garanti for, at indholdet af dokumentet er uændret.

Du har mulighed for at efterprøve de kryptografiske signeringsbeviser indlejret i dokumentet ved at anvende Penneos validator på følgende websted: https://penneo.com/validate