

Cross Cultures Project Association

Central Business Reg No: 26 45 13 37

Cross Cultures

Central Business Reg No: 26 45 13 37

Annual report 2021



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Association details

Association

Cross Cultures (CCPA)

House of Sport

Brøndby Stadion 20

2605 Brøndby, Denmark

Central Business Registration No: 26 45 13 37

Internet: www.ccpa.eu

The Board

Ulrik Andreas Federspiel (chairman)

Finn Berggren

Connie Hedegaard

Niels Nygaard

Poul Skytte Christoffersen

Allan Hansen

Niels Ersbøll

Thomas Bach

Goran Fazlinovic

Jørgen Hvidemose

Bent Clausen

Sven Riskær

Annika Åberg Darell

Pernille Harder

Director

Anders Levinsen

Auditors

Deloitte Statsautoriseret Revisionspartnerselskab

Statement by Management on the annual report

We have today presented the annual report of Cross Cultures Project Association (CCPA) for the financial year 1 January to 31 December 2021.

The annual report has been presented in accordance with the Danish Financial Statements Act. We consider the accounting policies appropriate for the annual report to provide a true and fair view of the association's financial position and results.

Copenhagen, 30 March 2022

Director

Anders Levinsen

The Board

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Independent auditor's report

To the board of Cross Cultures Project Association (CCPA)

Opinion

We have audited the financial statements of Cross Cultures Project Association (CCPA) for the financial year 01.01.2021 - 31.12.2021, which comprise the income statement, balance sheet and notes, including a summary of significant accounting policies. The financial statements are prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the Entity's financial position at 31.12.2021 and of the results of its operations for the financial year 01.01.2021 - 31.12.2021 in accordance with the Danish Financial Statements Act.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the Auditor's responsibilities for the audit of the financial statements section of this auditor's report. We are independent of the Entity in accordance with the International Ethics Standards Board of Accountants' Code of Ethics for Professional Accountants (IESBA Code) and the additional requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter

In the notes to the annual report, the Danish labor costs and overhead costs are allocated to projects based on an estimate of such costs' share of the total activity of CCPA. This estimate was made by Management and we have not found any reason to challenge this allocation. The notes and the specifications of the financial statements and the income statements for the respective countries informed "inkinds / local contributions" is based on estimates from management.

We have not audited the specifications for the internal income statements presented on page 21-30.

Management's responsibilities for the financial statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Entity's ability to continue as a going concern, for disclosing, as applicable, matters related to going concern, and for using the going concern basis of accounting in preparing the financial

statements unless Management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the financial statements, and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures in the notes, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Statement on the management commentary

Management is responsible for the management commentary.

Our opinion on the financial statements does not cover the management commentary, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the management commentary and, in doing so, consider whether the management commentary is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether the management commentary provides the information required under the Danish Financial Statements Act.

Based on the work we have performed we conclude that the management commentary is in accordance with the financial statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement of the management commentary.

Copenhagen, 30.03.2022

Deloitte

Statsautoriseret Revisionspartnerselskab

Business Registration No 33 96 35 56



Christian Dahlstrøm

State-Authorised

Public Accountant

MNE no mne35660

Management's review

In 2021, CCPA's total activities comprised:

- Open Fun Football Schools on Balkan (UEFA)
- Open Fun Football Schools in Trans Caucasus (UEFA)
- Open Fun Football Schools in Central and Eastern Europe (UEFA, Sida, and EU)
- FutbolNet in Lebanon, (Fundacio FC Barcelona)
- Youth Program in Jordan, Tunisia and Morocco (MfA Denmark)
- Open Fun Football Schools in South Sudan (UEFA Foundation for Children, Novo Nordisk Foundation, CISU)
- Open Fun Football Schools in Syria (UEFA Foundation for Children)

Result of the year

The year result of 2021 amounted to -6k.

Income

In 2021 the total income amounted to:

(a) *In-cash*: DKK 11.894k.

(b) *In-kind*: Approx. DKK 1.735k. (Local in-kind contributions are granted in the form of transportation and food to the children, or as a direct payment of hotel expenses in connection with miscellaneous coach seminars).

(c) *Social investments*: All activities have been organised by a cohort of 10.160 volunteers that together provided 199.472 non-paid working hours. If one convert the value of 1-hour voluntary work equal to DKK 18,5 (€ 2,5) then the so-called social investments amount to DKK 3.690k.

Thus, compared with the income in 2020, the income increased in-cash with DKK 1.582k. If one adds in-kind contributions and social investments to this number, the total income increased with approx. DKK 3.800k.

		2020	2021	+ / -
In-cash	DKK	10.312k	11.894k	1.582k
In-kind	DKK	545k	1.735k	1.190k
Social investment	DKK	2.662k	3.690k	1.028k
Total	DKK	13.519k	17.319k	3.800k

On this background and in isolation, the Cross Cultures management considers the result of the financial year 2021 to be acceptable in light of the fact that it was Cross Cultures wish that the result for the financial year should be in balance.

Overall activities 2021

Even though the Covid-19 pandemic had not yet let go, Cross Cultures succeeded to organize:

- 156 Open Fun Football Schools of five days duration for a total of 19.399 boys and girls (43% girls)
- 357 Fun Festivals/Caravans for a total of 42.048 boys and girls
- 8.369 day-to-day trainings in Lebanon, Jordan, Tunisia and Armenia and South Sudan for a total of 13.961 direct beneficiaries.
- Enrolment of 10.160 voluntary coaches and coach assistants in the OFFS and Fun Football Festivals/caravans, (35% women)
- 145 OFFS-seminars and workshops of 30-300 hours duration for a total of 2.873 participants (39% females)
- 1 international webinar for a total of 654 participants (45% females)
- In total all the above activities encompassed 326.772 days of training/so-called show-ups.

ACTIVITIES 2021

	Five-day Open Fun Football Schools (OFFS)			One-day Fun Football Festivals (FFF)			Day to day			TOTAL		
	OFFS	Children	Days of training	FFF	Children	Days of training	Events	Children	Days of training	Total	Children	Days of training
Balkan												
Bosnia & Herzegovina	9	804	4.020	19	528	528	0	0	0	28	1.332	4.548
Croatia	1	351	1.755	4	234	234	0	0	0	5	585	1.989
Kosovo	3	292	1.460	1	33	33	0	0	0	4	325	1.493
North Macedonia	5	904	4.520	3	50	50	0	0	0	8	954	4.570
Montenegro	6	1.033	5.165	0	0	0	0	0	0	6	1.033	5.165
Serbia	5	682	3.410	3	257	257	29	239	4.780	37	1.178	8.447
Total	29	4.066	20.330	30	1.102	1.102	29	239	4.780	88	5.407	26.212
Eastern Europe												
Moldova	13	2.212	11.060	66	2.935	2.935	0	0	0	79	5.147	13.995
Ukraine	43	4.695	23.475	126	15.873	15.873	0	0	0	169	20.568	39.348
Total	56	6.907	34.535	192	18.808	18.808	0	0	0	248	25.715	53.343
Caucasus												
Armenia	11	773	3.865	12	608	608	3.600	3.271	65.412	3.623	4.652	69.885
Azerbaijan	17	900	4.500	17	900	900	0	0	0	34	1.800	5.400
Georgia	13	3.384	16.920	0	0	0	0	0	0	13	3.384	16.920
Total	41	5.057	25.285	29	1.508	1.508	3.600	3.271	65.412	3.670	9.836	92.205
MENA												
Iraq	0	0	0	0	0	0	0	0	0	0	0	0
Jordan	10	520	2.600	2	200	200	1.249	1.306	26.130	1.261	2.026	28.930
Lebanon	0	0	0	0	0	0	2.266	2.773	55.457	2.266	2.773	55.457
Morocco	0	0	0	12	1.172	1.172	0	0	0	12	1.172	1.172
Tunisia	12	1.183	5.915	30	9.629	9.629	960	996	19.920	1.002	11.808	35.464
Qatar	0	0	0	0	0	0	0	0	0	0	0	0
Syria	8	1.666	8.330	0	0	0	36	393	1.179	44	2.059	9.509
Total	30	3.369	16.845	44	11.001	11.001	4.511	5.468	102.686	4.585	19.838	130.532
Central Asia												
Afghanistan	0	0	0	0	0	0	0	0	0	0	0	0
Bhutan	0	0	0	0	0	0	0	0	0	0	0	0
Tajikistan	0	0	0	0	0	0	0	0	0	0	0	0
India	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0	0
East Africa												
South Sudan	0	0	0	62	9.629	9.629	229	4.984	14.851	291	14.613	24.480
Total	0	0	0	62	9.629	9.629	229	4.984	14.851	291	14.613	24.480
Grand total	156	19.399	96.995	357	42.048	42.048	8.369	13.961	187.729	8.882	75.408	326.772

ACTIVITIES 1998 - 2021

Balkan	Period	Five-day Open Fun Football Schools (OFFS)			One-day Fun Football Festivals (FFF)		Day to day trainings		
		1998 - 2021			1998 - 2021		2014 - 2021		
		OFFS	Children	Days of training	FFF	Children	Events	Children	Days of training
Bosnia & Herzegovina	1998-2021	365	72.824	364.120	382	51.913	0	0	0
Croatia	2003-2021	226	44.102	220.510	189	30.718	0	0	0
Kosovo	2006-2021	106	20.590	102.950	98	14.271	0	0	0
North Macedonia	2000-2021	329	62.979	314.895	444	54.123	0	0	0
Montenegro	2007-2021	61	12.369	61.845	13	1.793	0	0	0
Serbia	2001-2021	306	58.921	294.605	405	55.352	167	1.662	54.622
<i>Not country specific</i>	2001-2005	0	0	0	241	42.064	0	0	0
Total		1.393	271.785	1.358.925	1.772	250.234	167	1.662	54.622
Eastern Europe									
Moldova	2006-2021	178	33.800	169.000	740	63.285	0	0	0
Ukraine	2010-2021	375	64.502	314.908	1.983	253.799	105	5.946	23.784
Total		553	98.302	483.908	2.723	317.084	105	5.946	23.784
Caucasus									
Armenia	2004-2021	178	31.488	157.440	259	33.014	5.234	4.975	99.436
Azerbaijan	2004-2021	202	35.076	175.380	172	26.774	0	0	0
Georgia	2003-2021	298	45.471	227.355	396	27.859	0	0	0
<i>Not country specific</i>	2002-2005	0	0	0	78	9.465	0	0	0
Total		678	112.035	560.175	905	97.112	5.234	4.975	99.436
MENA									
Iraq	2005-2018	84	16.083	80.415	225	29.814	153	68.031	137.371
Jordan	2005-2007+2013-2021	37	5.140	25.700	67	6.742	3.077	12.968	193.642
Oman	2013-2016	0	0	0	20	3.861	22	3.601	79.225
Tunisia	2014-2021	33	5.709	28.545	133	62.983	1.221	5.462	82.568
Qatar	2013	8	1.000	5.000	3	1.130	0	0	0
Lebanon	2005-2021	23	5.681	28.405	919	30.460	5.369	17.930	276.178
Syria	2005-2007 + 2010+2021	24	5.077	25.385	10	1.853	36	393	1.179
Morocco	2018-2021	0	0	0	93	113.900	0	0	0
<i>Not country specific</i>	2002-2005	0	0	0	11	2.398	0	0	0
Total		209	38.690	193.450	1.481	253.141	9.878	108.385	770.163
Central Asia									
Bhutan	2013	0	0	0	8	1.536	0	0	0
Afghanistan	2012-2013	2	448	2.240	7	1.132	0	0	0
Tajikistan	2012	1	200	1.000	1	200	0	0	0
India	2015			0	0	0	0	0	0
Total		3	648	3.240	16	2.868	0	0	0
East Africa									
South Sudan	2019-2021	18	5.528	27.640	105	18.221	293	17.613	216.480
Total		18	5.528	27.640	105	18.221	64	17.613	216.480
Grand total	1998 - 2021	2.854	526.988	2.627.338	7.002	938.660	15.448	138.580	1.164.485

2021: Program highlights

(1) During the spring 2021 the EU commissioned an evaluation of our OFFS+SSP program 2017-2021 (1.1 mio. €). The evaluation concluded i.a. *"that the effects of the project outputs qualify for a potential success story"* due to (a) the significant contribution to participation of children with different skills and different backgrounds in football games as a socializing factor, and to fighting the bias that football field is a not-for-girls space. And (b) the formation of the multidisciplinary OFFS+SSP networks consisting of local volunteer trainers, psychologists, schoolteachers, police officers, CSO's, activists, and other community members, who developed their child protection advocacy capacities and engaged local youth in various activities inside and outside the sporting arena.

(2) Cross Cultures facilitated an internal lesson learned survey to examine to what extent our youth empowerment program in Tunisia and Jordan had had an impact on the young volunteer's current job situation. The survey justified i.a. that 68% of the young respondents in Tunisia (N=249) had improved their job situation! - approx. 1/3 within the formal job sector as schoolteachers, in other civil society organizations or within the local administration. 2/3 had created themselves informal jobs as animators in hotels and shopping centers or they had made their own associations based on the Danish model, which provided them a small income. Moreover, 71% of those who have got a job stated that their voluntary involvement with Cross Cultures had a direct positive impact on their successful job search.

(3) At the end of the year, Cross Cultures further conducted an "Actor-Network" analysis to better understand the "cross-cultural social networks" the volunteers above lesson learned report referred to in the employability survey.

This actor-network analysis produced amazing learning of the capital the youth-led social networks have brought forward (human capital, social capital, cultural capital, democratic capital, employability, enhanced livelihood etc.). Thus, the actor-network analysis illustrated how the consolidated youth-led associations and their social projects are woven into a fine-meshed network together with other local civil society actors, and how these youth-led associations have functioned as the octopus in different networks and holding them together.

The results of the above evaluations have provided food for thought. Thus, *the evaluations all emphasize that it is not cross-cultural fun sports activities and our associated Youth Leadership Education that are the "key products" of Cross Cultures programs. Rather, they form the structure that creates recognizable and playful frameworks that Cross Cultures uses to mobilize young volunteer leaders and local resources and create social networks that can be mobilized again and again for different purposes. Hence, it is the effects of the local associations and their social networks created within Cross Culture's programs that must be considered the key products of Cross Cultures endeavors.* Correspondingly, *Cross Cultures must become more adept at articulating these effects in our future communication.*

(4) In cooperation with the Football Association of South Sudan and the South Sudanese NGO's Global Aim and Cyess, Cross Cultures succeeded to raise funds from CISU, Novo Nordisk Foundation, Anderskous Fonden and FIFA to further develop our program activities in South Sudan.

In terms of numbers, the program has managed to mobilise approx. 400 young unemployed volunteers, local football clubs and communities that are organising activities for approx. 10.000 children and youth monthly.

However, what qualifies the South Sudan program to be named as one of this year's high lights is that we have designed and applied a so-called "nexus approach" in the program. That is, an approach that creates complementarity and synergy between (a) peace efforts (conflict prevention), (b) humanitarian efforts, and (c) development efforts. Such an approach is considered particularly relevant in fragile and complex situations, and in its basic form it is about strengthening cooperation and complementarity between different relevant civil society actors within the above sectors.

Correspondingly, together with the South Sudan Football Association we organise Open Fun Football School activities as a framework to mobilising children and build positive relations between children, youth, and communities of different backgrounds. As 60% of all children in South Sudan are so-called out of school children, CYESS organise so-called child-friendly spaces where children can come, play together, have a meal, but also enjoy informal schooling with our volunteer coaches as teachers (e.g. alphabetisation, math, WASH etc). Finally, as all the volunteer coaches that are not studying are unemployed, we offer vocational training to them under the coordination of Global Aim.

However, it is our experience that it is not enough to capacitate and empower the young people if they do not have access to use their capacities. Therefore, together with our partners, we seek the opportunities to give the young people who have completed a vocational education access to tangible follow-up. This can possibly be done by providing start-up assistance to small businesses, by establishing so-called VSLA groups (small cooperatives), or possibly by establishing Cross Cultures in South Sudan as a socio-economic enterprise.

Nevertheless, the nexus approach in South Sudan has taught Cross Cultures about the added value we have been able to create in a fragile context, by looking up and looking beyond our own core activity - ie. use football schools as a tool to build "happy and healthy children" and create positive relationships between antagonistic populations and conflict-affected communities. Or to put it another way, the results from South Sudan so far justify that our program compared to previous years has created added value by mobilizing local resources inside and outside the football arena and creating synergy and impact through cross-sectoral networks that work together to increase the resilience of children and young people and their desires for peace, hope and prosperity.

Consequently, there is no doubt that the program activities in South Sudan 2021 point to Cross Cultures a nexus-path forward we need to further explore and develop in our future program approach to fragile situations.

(5) Finally, at the year ending the Bosnian female national football team played a Euro qualifying match against Denmark in the Bosnian town of Zenica. In cooperation with the Bosnian Football Federation our local partner made a little survey to examine how many of the Bosnian national players did start their football carrier at the Open Fun Football School. The result of this little survey was amazing. Thus, the survey amongst others found that 38 out of the 45 female football clubs in Bosnia that are today playing in the national tournaments has all been formed as a direct spin-off of the Open Fun Football Schools, ie. with leaders, coaches, players, and equipment coming out of our programme. Also, the national team coach, the football association's female football manager and most of the female girl's coaches are direct outcomes of the Open Fun Football School program. In

addition, there are hundreds of local grassroots girls' clubs and football teams that has spun out of the Open Fun Football School program and which, for bureaucratic reasons, are not registered with national or regional football federations.

Thus, the Bosnian national coach Samira Hurem stated to Danish television that the reason why the Bosnian women belong to the best of the "small" football associations within women's football is due to Cross Cultures insistence that football is not just a man domain. "If Cross Cultures had not been there, women's football in Bosnia would be at least 10 years behind", Samira Hurem said.

Of course, Bosnia is a stronghold within the Open Fun Football School program. However, Cross Cultures is convinced that we see similar effects in the development of women's participation in football in all our European partner countries, both in terms of the number of girls' players and women's coaches.

This outcome of our program is of course positive. However, at the same time, it is Cross Culture's impression that the girls and women are still and far too much left to themselves and are under-prioritized within football's organizations and -arenas. Thus, the girls and women play far too much football on the men's terms and their arena, and there is a room for Cross Cultures to mobilize more girls and females and provide them a platform to speak from.

Program 2022

In 2022 CCPA is operating on the international grants below:

MFA Sweden/Sida: Moldova 2021-2023

Budget 2022: 1.232.000 DKK

Purpose:

- a) To encourage cooperation and integration across ethnic groups: (Moldova, Gagauzia, Transnistria),
- b) promote girls football and
- c) introduce cross sector SSP (School + Sport + Police).

MFA Denmark: Jordan, Tunisia and Morocco 2018-2022

Budget 2022: 3.000.000 DKK

Purpose:

To create a regional network of youth leaders and build their capacity to independently organize

- a) Community-based and youth led grassroots sport activities in local communities
- b) Introduce CCPAs approach to child protection in sport and SSP (School + Sport + Police).

New Democracy Fund, Ukraine and Moldova: 2022

Budget 2022: 856.000 DKK

The **overall** objective is to promote child protection and strengthen the resilience of internally displaced persons and refugee children in western Ukraine and Moldova through cross-sectoral networks.

Specific objectives:

- a) To use Cross Cultures' social football activities as a framework to mobilize local actors working together to protect and integrate internally displaced / refugee children.
- b) To strengthen and build capacity of 19 OFFS+SSP units in Ukraine and Moldova to work together across sectors to increase child protection and provide psychosocial support to war-torn children in western Ukraine and Moldova.
- c) To implement psychosocial day-to-day activities for 2800 war-affected children in western Ukraine and Moldova.

Foundation FC Barcelona: Lebanon: 2022

Budget 2022: 1.271.000 DKK

Purpose:

- a) The development of the futbolnet program in Lebanon and promoting the implementation of educational projects.

UEFA Foundation for Children: Iraq: 2022

Budget 2022: 745.000 DKK

Purpose:

- a) Open Fun Football Schools.

UEFA Foundation for Children: Syria: 2022

Budget 2022: 1.111.000 DKK

Purpose:

- a) Open Fun Football Schools.

Novo Nordisk Foundation: South Sudan: 2022

Budget 2022: 1.079.000 DKK

The **overall objective** is to enhance resilience and contribute to peace & non-violence, child protection, gender equality, and social integration.

Specific objectives:

- a) To mobilize children and youth from different ethnic, tribal, and socio-economic backgrounds, bringing them together and capacitate them to develop, plan and implement joint Fun Football activities that promotes peaceful co-existence, trust, gender equality, and social integration.
- b) To facilitate after-school activities targeting out-of-school children - orphans, IDP & returnee children and so-called "station children"- with the purpose to provide them some kind of structure in their life and teaching them essential lifeskills such as literacy, numeracy, WASH and Covid19-prevention.
- c) To empower young unemployed volunteers and enhance their resilience through non-formal vocational training and voluntary engagement in social and civic in activities.

CISU: South Sudan: 2022

Budget 2022: 893.000 DKK

The **overall objective** is to enhance resilience and contribute to peace & non-violence, child protection, gender equality, and social integration.

Specific objectives:

- d) To mobilize children and youth from different ethnic, tribal, and socio-economic backgrounds, bringing them together and capacitate them to develop, plan and implement joint Fun Football activities that promotes peaceful co-existence, trust, gender equality, and social integration.
- e) To facilitate after-school activities targeting out-of-school children - orphans, IDP & returnee children and so-called "station children"- with the purpose to provide them some kind of structure in their life and teaching them essential lifeskills such as literacy, numeracy, WASH and Covid19-prevention.
- f) To empower young unemployed volunteers and enhance their resilience through non-formal vocational training and voluntary engagement in social and civic in activities.

Other and local contributions: 2022

National Football Associations

Municipalities, governments and other

Estimated budget 2022: 1.253.000 DKK

Adding up to a grand total of 11.440.000 DKK.

Income statement 2021

	Note	2021 DKK	2020 DKK,000
Income			
Fundings and donations		11.894.383	10.312
		11.894.383	10.312
Expenses			
Wages and salaries etc.		-4.536.114	-4.609
Office expenses		-543.029	-809
Seminars		-3.115.105	-2.044
Materials		-2.162.086	-1.761
Transport		-911.760	-810
Professional assistance		-480.910	-262
Financial expenses	2	-151.143	-17
		-11.900.147	-10.312
Result of the year	1	-5.764	0
Proposed distribution of the result			
The Board proposes the result for the year distributed as follows:			
Transferred to equity	1	-5.764	0

Balance sheet at 31 December 2021

	Note	2021 DKK	2020 DKK,000
Assets			
Property, plant and equipment	3	260.617	321
Receivables etc	4	1.308.519	1.554
Inventory		41.119	422
Cash	5	7.081.996	6.480
Total assets		8.692.251	8.777
Equity and liabilities			
Retained earnings		1.000.093	1.000
Profit for the year		-5.764	0
Equity	6	994.329	1.000
Prepaid income	7	6.392.252	6.705
Holiday pay obligations		286.404	251
Payable costs etc	8	1.019.266	821
Liabilities other than provisions		7.697.922	7.777
Total equity and liabilities		8.692.251	8.777

Notes

1. Specified income statement

	Balkan and Caucasus	Eastern Europe	MENA	South Sudan	CCPA, adm.	Total
	DKK	DKK	DKK		DKK	DKK
Income						
Sida	0	1.120.474	0	0	0	1.120.474
Denmark	0	0	4.140.074	0	23.295	4.163.369
EU	0	1.177.662	0	0	0	1.177.662
FCBarcelona, Fudbolnet	0	0	1.034.452	0	0	1.034.452
UEFA	724.605	335.831	379.380	420.464	187.456	2.047.736
Municipalities	165.203	35.760	0	0	0	200.963
Local sponsorship/supporters	407.340	168.638	12.757	143.714	34.024	766.473
FA + Ministry of Y&S	626	142.215	0	0	0	142.841
Novo Nordisk Fonden	0	0	0	496.820	0	496.820
CISU	0	0	0	693.593	50.000	743.593
Total	1.297.774	2.980.580	5.566.663	1.754.591	294.775	11.894.383
Expenses						
Wages and salaries etc.	477.488	553.163	1.310.774	333.777	0	2.675.202
Office expenses	103.382	12.160	148.251	33.989	245.247	543.029
Seminars	211.793	886.197	1.485.326	527.323	4.466	3.115.105
Materials	318.472	625.450	906.201	311.963	0	2.162.086
Transport	145.019	122.517	408.648	106.957	128.619	911.760
Professional assistance	28.143	62.250	58.753	0	331.764	480.910
Financial expenses	13.477	7.078	61.018	43.013	26.557	151.143
Project management and transport						
Denmark	0	517.447	894.199	297.953	151.313	1.860.912
Administration, Denmark (7%)	0	194.362	293.493	99.616	-587.470	0
	1.297.774	2.980.624	5.566.663	1.754.591	300.496	11.900.147
Profit/loss for the year	0	-44	0	0	-5.721	-5.764
Proposed distribution of profit/loss:						
The Board proposes the profit/loss for the year distributed as follows:						
Transferred to equity	0	-44	0	0	-5.721	-5.764
In-kind / local contributions:						
Trainers seminars, education	701.887	72.489	48.149	0	0	822.525
Beverages & food	110.811	127.060	10.058	0	0	247.929
Transport (children & trainers)	59.816	100.240	91.181	0	0	251.236
Facilities and equipment etc	221.861	52.225	139.583	0	0	413.669
Total	1.094.375	352.013	288.971	0	0	1.735.358
Registered hours on OFFS:						
Voluntary work, free of charge:	75.240	77.260	10.560	0	0	163.060
- full time equivalent	39	40	5	0	0	85
Estimated hours on Festivals and Daytoday training:						
Voluntary work, free of charge:	4.882	11.310	12.762	7.458	0	36.412

Notes

2021
DKK

2. Financial expenses

Exchange losses etc.	50.017
Fees	63.328
	<u>113.345</u>
Interest, net	38.031
	<u>151.376</u>

3. Property, plant and equipment

Cost at 1 January 2021	-
Additions	321.235
Disposals	-
Cost at 31 December 2021	<u>321.235</u>
Depreciation and impairment losses at 1 January 2021	-
Depreciation for the year	60.618
Disposals, depreciation	-
Depreciation and impairment losses at 31 December 2021	<u>60.618</u>
Carrying amount at 31 December 2021	<u>260.617</u>

4. Receivables

	Currency	Exchange rate	DKK
Intercompany:			
Croatia	EUR	7,45	10.008
Bosnia Hercegovina	EUR	7,45	174.308
Serbia	EUR	7,45	203
Macedonia	EUR	7,45	10.008
Moldova	EUR	7,45	66.754
Lebanon	USD	6,20	7.866
Tunisia	EUR	7,45	-81
Morocco	EUR	7,45	35.760
Syria	EUR	7,45	1.721
Jordan	EUR	7,45	880
South Sudan	USD	6,20	113.443
Receivables CISU	DKK	-	198.448
Receivables, EU Ukraine	EUR	7,45	125.975
Receivables, UEFA Foundation for Children South Sudan	EUR	7,45	372.500
Receivables, others	DKK	-	21.295
Prepayments sport equipment	DKK	-	92.198
Prepayments car Jordan	EUR	7,45	77.233
Total			<u>1.308.519</u>

Notes

5. Cash

Danske Bank	3511896169	980.452
Danske Bank	3517214493	4.067.364
Danske Bank	4768785082	6.954
Danske Bank	3517214485	617.588
Danske Bank	41900447480	223.940
Danske Bank	3517560383	643.533
Danske Bank	3517240761	493.849
Danske Bank	MasterCard, CEO	48.316
Bank deposits, Denmark		<u>7.081.996</u>

6. Equity

	Total DKK
Balance in the beginning of 2021	999.261
Profit/loss for 2021	-5.764
Balance at year-end 2021	<u>993.497</u>

7. Prepaid income

Adidas	141.027
MFA Denmark, Morocco, Tunisia & Jordan	3.000.000
Novo Nordisk Foundation	1.078.822
FFCBarcelona	1.551.311
UEFA Foundation for Children Syria	365.620
Others	255.472
Total	<u>6.392.252</u>

8. Payable costs etc.

Payable social taxes	117.894
Other unpaid expenses	901.372
Total	<u>1.019.266</u>

Specifications (not audited, page 21-30)

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Internal income statement, Europe 2021

Croatia, Bosnia Hercegovina, Serbia, North Macedonia, Kosovo, Montenegro, Georgia, Armenia and Azerbaijan

	Total Realized DKK	Total Budget DKK	Total Deviation DKK
Income			
UEFA	724.605	551.300	173.305
Municipalities	165.203	24.000	141.203
Local sponsorship/supporters	407.340	30.000	377.340
FA + Ministry of Y&S	626	0	626
Total	1.297.774	605.300	692.474
Expenses			
Wages and salaries etc.	477.488	116.220	-361.268
Office expenses	103.382	6.000	-97.382
Seminars	211.793	51.405	-160.388
Materials	318.472	302.738	-15.734
Transport	145.019	69.000	-76.019
Professional assistance	28.143	0	-28.143
Financial expenses	13.477	1.500	-11.977
Project management and transport, DK	0	30.000	30.000
Administration, Denmark	0	28.161	28.161
	1.297.774	605.024	-692.750
Profit/loss for the year	0	276	-276

Note: Accrued Interest in 2021 is DKK 0.

In-kind / local contributions:

Trainers seminars, education	701.887
Beverages & food	110.811
Transport (children & trainers)	59.816
Facilities and equipment etc	221.861

Total **1.094.375**

Registered hours on OFFS:

Voluntary work, free of charge:

- full time equivalent

75.240 hours

39

Estimated hours on Festivals and Daytoday training:

Voluntary work, free of charge:

4.882 hours

Internal income statement, Moldova 2021

	Realized DKK	Budget DKK	Deviation DKK
Income			
Sida	1.120.474	1.085.590	34.884
Municipalities	35.760	44.700	-8.940
Local sponsorship/supporters	0	149.000	-149.000
FA + Ministry of Y&S	52.293	260.750	-208.457
Total	1.208.527	1.540.040	-331.513

Expenses			
Wages and salaries etc.	405.839	409.750	3.911
Office expenses	0	0	0
Seminars	182.946	427.898	244.952
Materials	225.471	256.218	30.747
Transport	35.066	73.000	37.934
Professional assistance	25.000	25.000	0
Financial expenses	2.733	3.000	267
Project management and transport, DK	253.083	268.500	15.417
Administration, Denmark	78.433	75.991	-2.442
	1.208.571	1.539.357	330.786
Profit/loss for the year	-44	683	-727

Note: Accrued Interest in 2021 is DKK 0.

In-kind / local contributions:

Trainers seminars, education	39.858
Beverages & food	36.878
Transport (children & trainers)	20.860
Facilities and equipment etc	17.508

Total **115.103**

Registered hours on OFFS:

Voluntary work, free of charge:	17.280 hours
- full time equivalent	<u>9</u>

Estimated hours on Festivals and Daytoday training:

Voluntary work, free of charge:	<u>3.096 hours</u>
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Internal income statement, Ukraine 2021

	Realized DKK	Budget DKK	Deviation DKK
Income			
EU	1.177.662	1.474.966	-297.304
UEFA	335.831	550.000	-214.169
Local sponsorship/supporters	168.638	168.638	0
FA + Ministry of Y&S	89.922	149.000	-59.078
Total	1.772.053	2.342.604	-570.551

Expenses			
Wages and salaries etc.	147.324	166.088	18.764
Office expenses	12.160	20.115	7.955
Seminars	703.251	1.083.998	380.747
Materials	399.979	501.365	101.386
Transport	87.451	109.515	22.064
Professional assistance	37.250	37.250	0
Financial expenses	4.345	3.250	-1.095
Project management and transport, DK	264.364	267.286	2.922
Administration, Denmark	115.929	153.221	37.292
	1.772.053	2.342.088	570.035
Profit/loss for the year	0	516	-516

Note: Accrued Interest in 2021 is DKK 0.

In-kind / local contributions:

Trainers seminars, education	32.631
Beverages & food	90.182
Transport (children & trainers)	79.380
Facilities and equipment etc	34.717
Total	236.910

Registered hours on OFFS:

Voluntary work, free of charge:	59.980 hours
- full time equivalent	31

Estimated hours on Festivals and Daytoday training:

Voluntary work, free of charge:	8.214 hours
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Internal income statement, Jordan 2021

	Realized DKK	Budget DKK	Deviation DKK
Income			
Denmark	1.106.241	1.188.102	-81.861
Total	1.106.241	1.188.102	-81.861

Expenses

Wages and salaries etc.	281.210	184.203	-97.007
Office expenses	41.441	44.260	2.819
Seminars	331.376	430.982	99.606
Materials	94.006	203.804	109.798
Transport	63.929	63.600	-329
Professional assistance	17.469	33.333	15.864
Financial expenses	7.009	2.733	-4.276
Project management and transport, DK	197.430	147.460	-49.970
Administration, Denmark	72.371	77.726	5.355
	1.106.241	1.188.101	81.860

Profit/loss for the year	0	1	-1
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Note: Accrued Interest in 2021 is DKK 0.

In-kind / local contributions:

Trainers seminars, education	1.863
Beverages & food	745
Transport (children & trainers)	2.324
Facilities and equipment etc	2.980

Total	7.912
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Registered hours on OFFS:

Voluntary work, free of charge:	3.440 hours
- full time equivalent	2

Estimated hours on Festivals and Daytoday training:

Voluntary work, free of charge:	7.344 hours
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Internal income statement, Tunisia 2021

	Realized DKK	Budget DKK	Deviation DKK
Income			
Denmark	1.510.262	1.322.560	187.702
Local sponsorship/supporters	12.757	0	12.757
Total	1.523.019	1.322.560	200.459
Expenses			
Wages and salaries etc.	363.069	281.426	-81.643
Office expenses	1.851	2.500	649
Seminars	457.183	458.282	1.099
Materials	281.192	203.804	-77.388
Transport	107.979	88.600	-19.379
Professional assistance	8.334	33.333	24.999
Financial expenses	19.872	2.733	-17.139
Project management and transport, DK	184.737	165.358	-19.379
Administration, Denmark	98.802	86.523	-12.279
	1.523.019	1.322.559	-200.460
Profit/loss for the year	0	1	-1

Note: Accrued Interest in 2021 is DKK 0.

In-kind / local contributions:

Trainers seminars, education	46.287
Beverages & food	9.313
Transport (children & trainers)	88.856
Facilities and equipment etc	136.603

Total **281.059**

Registered hours on OFFS:

Voluntary work, free of charge:

- full time equivalent

7.120 hours

4

Estimated hours on Festivals and Daytoday training:

Voluntary work, free of charge:

3.216 hours

Internal income statement, Lebanon 2021

	Realized DKK	Budget DKK	Deviation DKK
Income			
FCBarcelona, Fudbolnet	1.034.452	1.786.599	-752.147
Total	1.034.452	1.786.599	-752.147
Expenses			
Wages and salaries etc.	323.640	424.650	101.010
Office expenses	81.729	294.275	212.546
Seminars	219.395	429.209	209.814
Materials	234.924	326.310	91.386
Transport	64.373	130.375	66.002
Professional assistance	12.905	6.705	-6.200
Financial expenses	25.779	26.075	296
Project management and transport, DK	71.707	149.000	77.293
Administration, Denmark	0	0	0
	1.034.452	1.786.599	752.147
Profit/loss for the year	0	0	0

Note: Accrued Interest in 2021 is DKK 0.

In-kind / local contributions:

Trainers seminars, education	0
Beverages & food	0
Transport (children & trainers)	0
Facilities and equipment etc	0
Total	0
Registered hours on OFFS:	
Voluntary work, free of charge:	0 hours
- full time equivalent	0
Estimated hours on Festivals and Daytoday training:	
Voluntary work, free of charge:	1.560 hours

Internal income statement, Morocco 2021

	Realized DKK	Budget DKK	Deviation DKK
Income			
Denmark	1.523.571	1.629.969	-106.398
Total	1.523.571	1.629.969	-106.398

Expenses			
Wages and salaries etc.	279.249	300.423	21.174
Office expenses	23.013	11.000	-12.013
Seminars	458.761	550.982	92.221
Materials	149.242	233.804	84.562
Transport	167.779	108.600	-59.179
Professional assistance	20.045	33.333	13.288
Financial expenses	5.424	2.733	-2.691
Project management and transport, DK	324.295	282.460	-41.835
Administration, Denmark	95.763	106.633	10.870
	1.523.571	1.629.968	106.397
Profit/loss for the year	0	1	-1

Note: Accrued Interest in 2021 is DKK 0.

In-kind / local contributions:

Trainers seminars, education	0
Beverages & food	0
Transport (children & trainers)	0
Facilities and equipment etc	0
Total	0
Registered hours on OFFS:	
Voluntary work, free of charge:	0 hours
- full time equivalent	0
Estimated hours on Festivals and Daytoday training:	
Voluntary work, free of charge:	642 hours

Internal income statement, Syria 2021

	Realized DKK	Budget DKK	Deviation DKK
Income			
UEFA	379.380	1.490.000	-1.110.620
Total	379.380	1.490.000	-1.110.620
Expenses			
Wages and salaries etc.	63.606	292.785	229.179
Office expenses	217	86.420	86.203
Seminars	18.611	325.033	306.422
Materials	146.837	213.964	67.127
Transport	4.588	132.610	128.022
Professional assistance	0	22.350	22.350
Financial expenses	2.934	0	-2.934
Project management and transport, DK	116.030	312.900	196.870
Administration, Denmark	26.557	104.300	77.743
	379.380	1.490.362	1.110.982
Profit/loss for the year	0	-362	362

Note: Accrued Interest in 2021 is DKK 0.

In-kind / local contributions:

Trainers seminars, education	0
Beverages & food	0
Transport (children & trainers)	0
Facilities and equipment etc	0
Total	0
Registered hours on OFFS:	
Voluntary work, free of charge:	10.520 hours
- full time equivalent	5
Estimated hours on Festivals and Daytoday training:	
Voluntary work, free of charge:	400 hours

Internal income statement, South Sudan 2021

	Realized DKK	Budget DKK	Deviation DKK
Income			
UEFA Foundation for Children	420.464	420.000	464
Local sponsorship/supporters	143.714	0	143.714
Novo Nordisk Fonden	496.820	0	496.820
CISU	693.593	0	693.593
Total	1.754.591	420.000	1.334.591

Expenses			
Wages and salaries etc.	333.777	70.350	-263.427
Office expenses	33.989	9.600	-24.389
Seminars	527.323	197.425	-329.898
Materials	311.963	52.150	-259.813
Transport	106.957	2.980	-103.977
Professional assistance	0	0	0
Financial expenses	43.013	11.000	-32.013
Project management and transport, DK	297.953	46.935	-251.018
Administration, Denmark	99.616	29.400	-70.216
	1.754.591	419.840	-1.334.751
Profit/loss for the year	0	160	-160

Note: Accrued Interest in 2021 is DKK 0.

In-kind / local contributions:

Trainers seminars, education	0
Beverages & food	0
Transport (children & trainers)	0
Facilities and equipment etc	0
Total	0
Registered hours on OFFS:	
Voluntary work, free of charge:	0 hours
- full time equivalent	0
Estimated hours on Festivals and Daytoday training:	
Voluntary work, free of charge:	7.458 hours