

Cross Cultures Project Association

Central Business Reg No: 26 45 13 37

Cross Cultures

Central Business Reg No: 26 45 13 37

Annual report 2022



Contents

Association details	2
Statement by Management on the annual report	3
Independent auditor's report	4
Management's review	7
Income statement 2022.....	15
Balance sheet at 31 December 2022.....	16
Notes	17
Specifications	19

Association details

Association

Cross Cultures (CCPA)

House of Sport

Brøndby Stadion 20

2605 Brøndby, Denmark

Central Business Registration No: 26 45 13 37

Internet: www.ccpa.eu

The Board

Ulrik Andreas Federspiel (chairman)

Finn Berggren

Niels Nygaard

Poul Skytte Christoffersen

Allan Hansen

Thomas Bach

Goran Fazlinovic

Jørgen Hvidemose

Bent Clausen

Sven Riskær

Annika Åberg Darell

Pernille Harder

Director

Anders Levinsen

Auditors

Deloitte Statsautoriseret Revisionspartnerselskab

Statement by Management on the annual report

We have today presented the annual report of Cross Cultures Project Association (CCPA) for the financial year 1 January to 31 December 2022.

The annual report has been presented in accordance with the Danish Financial Statements Act. We consider the accounting policies appropriate for the annual report to provide a true and fair view of the association's financial position and results.

Copenhagen, 20 March 2023

Director

Anders Levinsen



The Board

Ulrik Andreas Federspiel



Niels Nygaard



Bent Clausen



Chairman

Finn Berggren

Allan Hansen



Poul Skytte Christoffersen

Thomas Bach

Annika Åberg Darell



Sven Riskær



Goran Fazlinovic



Jørgen Hvidemose



Pernille Harder

Independent auditor's report

To the board of Cross Cultures Project Association (CCPA)

Opinion

We have audited the financial statements of Cross Cultures Project Association (CCPA) for the financial year 01.01.2022 - 31.12.2022, which comprise the income statement, balance sheet and notes, including a summary of significant accounting policies. The financial statements are prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the Entity's financial position at 31.12.2022 and of the results of its operations for the financial year 01.01.2022 - 31.12.2022 in accordance with the Danish Financial Statements Act.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the Auditor's responsibilities for the audit of the financial statements section of this auditor's report. We are independent of the Entity in accordance with the International Ethics Standards Board of Accountants' Code of Ethics for Professional Accountants (IESBA Code) and the additional requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter

In the notes to the annual report, the Danish labor costs and overhead costs are allocated to projects based on an estimate of such costs' share of the total activity of CCPA. This estimate was made by Management and we have not found any reason to challenge this allocation. The notes and the specifications of the financial statements and the income statements for the respective countries informed "inkinds / local contributions" is based on estimates from management.

We have not audited the specifications for the internal income statements presented on page 19-29.

Management's responsibilities for the financial statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Entity's ability to continue as a going concern, for disclosing, as applicable, matters related to going concern, and for using the going concern basis of accounting in preparing the financial

statements unless Management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the financial statements, and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures in the notes, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Statement on the management commentary

Management is responsible for the management commentary.

Our opinion on the financial statements does not cover the management commentary, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the management commentary and, in doing so, consider whether the management commentary is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether the management commentary provides the information required under the Danish Financial Statements Act.

Based on the work we have performed we conclude that the management commentary is in accordance with the financial statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement of the management commentary.

Copenhagen, 20.03.2023

Deloitte

Statsautoriseret Revisionspartnerselskab

Business Registration No 33 96 35 56



Christian Dahlstrøm

State-Authorised

Public Accountant

MNE no mne35660

Management's review

In 2022, CCPA's total activities comprised:

- Open Fun Football Schools on Balkan (UEFA)
- Open Fun Football Schools in Trans Caucasus (UEFA)
- Open Fun Football Schools in Central and Eastern Europe (UEFA, Sida, IMS, Derf and EU)
- FutbolNet in Lebanon, (Fundacio FC Barcelona)
- Youth Program in Jordan, Tunisia and Morocco (MfA Denmark)
- Open Fun Football Schools in South Sudan (Novo Nordisk Foundation, CISU, KNVB, FIFA)
- Open Fun Football Schools in Syria and Iraq (UEFA Foundation for Children)

Result of the year

The year result of 2022 amounted to 0.

Income

In 2022 the total income amounted to:

(a) *In-cash*: DKK 14.187k

(b) *In-kind*: Approx. DKK 1.226k (Local in-kind contributions are granted in the form of transportation and food to the children, or as a direct payment of hotel expenses in connection with miscellaneous coach seminars).

(c) *Social investments*: All activities have been organised by a cohort of 5.609 volunteers that together provided 209.194 non-paid working hours. If one convert the value of 1-hour voluntary work equal to DKK 18,6 (€ 2,5) then the so-called social investments amount to DKK 3.896k.

Thus, compared with the income in 2021, the income increased in-cash with DKK 2.293k. If one adds in-kind contributions and social investments to this number, the total income increased with approx. DKK 1.990k.

		2022	2021	+ / -
In-cash	DKK	14.187k	11.894k	2.293k
In-kind	DKK	1.226k	1.735k	-509k
Social Investment ¹	DKK	3.896k	3.690k	206k
Total	DKK	19.309k	17.319k	1.990k

¹ 1 voluntary working hour is estimated equivalent to 2,5€/18,6dkk

On this background and in isolation, Cross Culture's management considers the result of the financial year 2022 to be good.

Overall activities 2022

- 119 Open Fun Football Schools of five days duration for a total of 23.228 boys and girls (37% girls)
- 375 Fun Festivals/Caravans for a total of 76.510 boys and girls
- 9.719 day-to-day trainings in Iraq, Syria, Morocco, Jordan, Tunisia and Armenia and South Sudan for a total of 11.039 direct beneficiaries.
- Enrolment of 5.609 voluntary coaches and coach assistants in the OFFS and Fun Football Festivals/caravans, (38% women)
- 52 OFFS-seminars and workshops of 60-300 hours duration for a total of 2.037 participants (39% females)
- In total all the above activities encompassed 558.944 days of training/so-called show-ups.

ACTIVITIES 2022

	Five-day Open Fun Football Schools (OFFS)			One-day Fun Football Festivals (FFF)			Day to day			TOTAL		
	OFFS	Children	Days of training	FFF	Children	Days of training	Events	Children	Days of training	Total	Children	Days of training
Balkan												
Bosnia & Herzegovina	6	603	3.015	6	1.552	1.552	0	0	0	12	2.155	4.567
Croatia	1	200	1.000	3	131	131	0	0	0	4	331	1.131
Kosovo	0	0	0	0	0	0	0	0	0	0	0	0
North Macedonia	5	721	3.605	0	0	0	0	0	0	5	721	3.605
Montenegro	0	0	0	0	0	0	0	0	0	0	0	0
Serbia	0	0	0	1	32	32	0	0	0	1	32	32
Total	12	1.524	7.620	10	1.715	1.715	0	0	0	22	3.239	9.335
Eastern Europe												
Moldova	13	2.496	12.480	78	3.239	3.239	0	0	0	91	5.735	15.719
Ukraine	61	8.036	40.180	22	826	826	0	0	0	83	8.862	41.006
Total	74	10.532	52.660	100	4.065	4.065	0	0	0	174	14.597	56.725
Caucasus												
Armenia	10	1.330	6.650	10	618	618	3.600	1.091	65.459	3.620	3.039	72.727
Azerbaijan	0	0	0	0	0	0	0	0	0	0	0	0
Georgia	0	0	0	95	4.500	4.500	0	0	0	95	4.500	4.500
Total	10	1.330	6.650	105	5.118	5.118	3.600	1.091	65.459	3.715	7.539	77.227
MENA												
Iraq	3	530	2.650	3	615	615	2.640	1.000	48.312	2.646	2.145	51.577
Jordan	12	837	4.185	0	0	0	1.089	1.404	22.160	1.101	2.241	26.345
Lebanon	0	0	0	0	0	0	0	0	0	0	0	0
Morocco	0	0	0	0	0	0	232	1.255	9.462	232	1.255	9.462
Tunisia	0	0	0	25	34.850	34.850	476	2.856	57.120	501	37.706	91.970
Qatar	0	0	0	0	0	0	0	0	0	0	0	0
Syria	8	8.475	42.375	8	773	773	761	940	8.475	777	10.188	51.623
Total	23	9.842	49.210	36	36.238	36.238	5.198	7.455	145.529	5.257	53.535	230.977
Central Asia												
Afghanistan	0	0	0	0	0	0	0	0	0	0	0	0
Bhutan	0	0	0	0	0	0	0	0	0	0	0	0
Tajikistan	0	0	0	0	0	0	0	0	0	0	0	0
India	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0	0
East Africa												
South Sudan	0	0	0	124	29.374	29.374	921	2.493	49.852	1.045	31.867	79.226
Total	0	0	0	124	29.374	29.374	921	2.493	49.852	1.045	31.867	79.226
Grand total	119	23.228	116.140	375	76.510	76.510	9.719	11.039	260.840	10.213	110.777	453.490

ACTIVITIES 1998 - 2022

Balkan	Period	Five-day Open Fun Football Schools (OFFS)			One-day Fun Football Festivals (FFF)		Day to day trainings		
		1998 - 2022			1998 - 2022		1998 - 2022		
		OFFS	Children	Days of training	FFF	Children	Events	Children	Days of training
Bosnia & Herzegovina	1998-2022	371	73.427	367.135	388	53.465	0	0	0
Croatia	2003-2022	227	44.302	221.510	192	30.849	0	0	0
Kosovo	2006-2022	106	20.590	102.950	98	14.271	0	0	0
North Macedonia	2000-2022	334	63.700	318.500	444	54.123	0	0	0
Montenegro	2007-2022	61	12.369	61.845	13	1.793	0	0	0
Serbia	2001-2022	306	58.921	294.605	406	55.384	167	1.662	54.622
Not country specific	2001-2005	0	0	0	241	42.064	0	0	0
Total		1.405	273.309	1.366.545	1.782	251.949	167	1.662	54.622
Eastern Europe									
Moldova	2006-2022	191	36.296	181.480	818	66.524	0	0	0
Ukraine	2010-2022	436	72.538	355.088	2.005	254.625	105	5.946	23.784
Total		627	108.834	536.568	2.823	321.149	105	5.946	23.784
Caucasus									
Armenia	2004-2022	188	32.818	164.090	269	33.632	8.834	6.066	164.895
Azerbaijan	2004-2022	202	35.076	175.380	172	26.774	0	0	0
Georgia	2003-2022	298	45.471	227.355	491	32.359	0	0	0
Not country specific	2002-2005	0	0	0	78	9.465	0	0	0
Total		688	113.365	566.825	1.010	102.230	8.834	6.066	164.895
MENA									
Iraq	2005-2018	87	16.613	83.065	228	30.429	2.793	69.031	185.683
Jordan	2005-2007+2013-2022	49	5.977	29.885	67	6.742	4.166	14.372	215.802
Oman	2013-2016	0	0	0	20	3.861	22	3.601	79.225
Tunisia	2014-2022	33	5.709	28.545	158	97.833	1.697	8.318	139.688
Qatar	2013	8	1.000	5.000	3	1.130	0	0	0
Lebanon	2005-2022	23	5.681	28.405	919	30.460	5.369	17.930	276.178
Syria	2005-2007 + 2010+2021-22	32	13.552	67.760	18	2.626	797	1.333	9.654
Morocco	2018-2022	0	0	0	93	113.900	232	1.255	9.462
Not country specific	2002-2005	0	0	0	11	2.398	0	0	0
Total		232	48.532	242.660	1.517	289.379	15.076	115.840	915.692
Central Asia									
Bhutan	2013	0	0	0	8	1.536	0	0	0
Afghanistan	2012-2013	2	448	2.240	7	1.132	0	0	0
Tajikistan	2012	1	200	1.000	1	200	0	0	0
India	2015			0	0	0	0	0	0
Total		3	648	3.240	16	2.868	0	0	0
East Africa									
South Sudan	2019-2022	18	5.528	27.640	229	47.595	1.214	20.106	266.332
Total		18	5.528	27.640	229	47.595	1.214	20.106	266.332
Grand total	1998 - 2022	2.973	550.216	2.743.478	7.377	1.015.170	25.396	149.619	1.425.325

2022: Program highlights

(1) On the positive side, Cross Cultures managed to raise additional funds and turn over activities for DKK 2,747,000 more than we had planned for at the beginning of the year (plus 24%). This increase occurred especially against the sad backdrop of the war in Ukraine. I.e. with small emergency funds from the UEFA Foundation for Children, Common Goal, the EU Rapid Response Mechanism and the Danish Emergency and Relief Funds (DERF).

(2) At the outbreak of the war in Ukraine, Cross Cultures and our local Ukrainian partner organizations designed and implemented an emergency preparedness program in Ukraine, which was twofold: (a) Together with the Ukrainian Football Federation (UAF), we launched the psychosocial Open Fun Football School mainly reaching out to children displaced by the war from the eastern regions of Ukraine. The activities partly consisted of UAF mobilizing a volunteer network consisting of 1,633 volunteer managers, coaches, and assistant coaches. Together with 23 psychologists provided by Ukraine's Ministry of Science and Education (MoES), they developed a special psychosocial component for the Open Fun Football School program and trained a total of 466 leaders and coaches in this concept. In total, these fun football activities reached 8,862 children. (b) Together with the All-Ukraine Foundation for Children's Rights (AUFCR), we reactivated 10 former cross-sectoral SSP teams and launched together with them a humanitarian effort targeting the most vulnerable children (i.e. orphans, children of single mothers, and disabled children) in the eastern regions of the country (i.e. Kharkiev, Dnipropetovsk, Zaporizhia, Kherson, Mykolaiv and Odessa). The intervention 1) provided humanitarian assistance to 10.000 children and families from the above target groups, e.g. baby food, blankets, water, medicine, etc.; 2) evacuated 8 orphanages from active war zones to more peaceful places in western Ukraine; 3) collected and reported on human rights violations to the ombudsman (rapes, etc.). Today, the 10 SSP teams are all transformed into so-called Child Protection Centres with AUFCR in a coordinating and capacity building role. Some of the Child Protection Centres are hosted by the regional governments, others by local football clubs within our former EU-funded SSP initiative. The Child Support Centers are all integrated as a key actor in various child protection networks, which today include more than 4,000 volunteers, as well as national and international civil society organisations. Also as 63 psychologists take part in AUFCR's work – all provided by the MoES.

(3) In October, Cross Cultures managed to bring together 143 voluntary leaders from 19 partner countries in Hammamet, Tunisia, for the Cross Cultures International Youth Council. At the youth council, the participants exchanged their experiences from their various youth programmes in workshops, plenary discussions, and on the playground. The Youth Council culminated with a big public youth dialogue festival in Tunis where our participants showcased all their activities. The public dialogue event was inaugurated by the Tunisian Minister for Youth and Sport and we estimate it was visited by 800-1.000 persons. This Youth Council arguably turned out to be one of the most vibrant, exciting, and colourful seminars in Cross Cultures history.

(4) Also in South Sudan, our new project outline achieved significant results in 2022. Thus, in 2022 we introduced a triple nexus approach in our program. I.e. that Cross Cultures connected our sports-based peace approach with new partners from the humanitarian and development sectors. In this context we among other things note, that our young volunteer leaders and coaches organized fun football and other psychosocial activities for more than

four times as many children as planned (registered 92,892 show ups!) and that 54 out of the 63 coaches who went through Global Aims vocational training course is in the job today – Global Aim is a partner organisation that was responsible for the vocational training of the youth coaches.

The immediate results of the program have resonated strongly in, among others, South Sudan's Ministry of Culture, Youth and Sports, the Dutch Embassy and FIFA. Thus, the Dutch embassy has introduced a new focus area in their latest country strategy 2023-27, which is: culture, sport, and cohesion. In that context, the embassy has reached out to Cross Cultures and expressed that our program could have a role in their upcoming programme, and we have been asked about the possibilities of accelerating our program into all 13 states in South Sudan, possibly in cooperation with KNVB (Royal Netherlands Football Association). Further, the FIFA general secretary mdm. Fatma Samoura visited a festival in Juba, and following she gave a press statement that the open fun Football School project was certainly something needed in all Africa. A statement she repeated from stage at a recent FIFA congress in Morocco.

(5) Our DAPP programme has come to an end – unfortunately. However, Cross Cultures consider the impact of programme very successful. In particular we note that the mechanism we negotiated with the Minister of Youth and Sport providing the youth leaders unhindered access to the youth house facilities have proved a very strong instrument in the programme. This is amongst other illustrated by the youth led *Association Ethadammen du Sport et Loisirs*, that was formed under the Cross Cultures programme. They have today built up their own project portfolio amounting to approx. 225.000 USD reaching out to plus 12.000 children and youth every week. And in October 2022 the association was awarded by the sultan of Oman among 254 nominated organisations: “Best Youth Sport-for-Change programme in the Arab World!

Likewise, in the neighbouring municipality our youth leaders have formed another association that are implementing their own children and youth sport-for-change programmes for approx. 6,500 children monthly etc. (yearly budget 125.000 USD).

Program 2023

In 2023 CCPA is operating on the international grants below:

MFA Sweden/Sida: Moldova 2021-2023

Budget 2023: 1.232.000 DKK

Purpose:

- a) To encourage cooperation and integration across ethnic groups: (Moldova, Gaugusia, Transnistria),
- b) promote girls football and
- c) introduce cross sector SSP (School + Sport + Police).

UEFA: Ukraine 2023

Budget 2023: 427.000 DKK

Purpose:

- a) Open Fun Football Schools.

CISU: Iraq 2023-2024

Budget 2023: 943.000 DKK

The **overall objective** is to enhance resilience and contribute to peace & non-violence, child protection, gender equality, and social integration.

Specific objectives:

- a) To mobilize children and youth from different ethnic, tribal, and socio-economic backgrounds, bringing them together and capacitate them to develop, plan and implement joint Fun Football activities that promotes peaceful co-existence, trust, gender equality, and social integration.
- b) To facilitate after-school activities targeting out-of-school children - orphans, IDP & returnee children and so-called "station children"- with the purpose to provide them some kind of structure in their life and teaching them essential lifeskills such as literacy, numeracy, WASH and Covid19-prevention.
- c) To empower young unemployed volunteers and enhance their resilience through non-formal vocational training and voluntary engagement in social and civic in activities.

CISU, Nigeria 2023

Budget 2023: 100.000 DKK

Purpose:

1. Use grassroots football to unite people across divides in conflict-sensitive communities, thereby promoting peaceful coexistence and social cohesion
2. Provide 24 former football players in NEET situations with an opportunity to find a new path outside professional football as civil society leaders by training them as volunteer coaches in Cross Cultures' Youth Leadership Education level 1 and giving them a platform to engage with their local communities;
3. Lay the groundwork for a strategic partnership between ANFPU and Cross Cultures and implementing a larger-scale civil society initiative addressing peace and youth empowerment.

Other and local contributions: 2023

National Football Associations

Municipalities, governments and other

Estimated budget 2023: 1.253.000 DKK

Adding up to a grand total of 3.955.000 DKK.

On top of this, Cross Cultures have submitted applications to Cisu (South Sudan), EU (Ukraine), and FIFA for a total of 8.000.000 DKK. Furthermore, applications for additional DKK 12.000.000 are in the pipeline.

The organization's budget for 2023 has been challenged because several major programs expired at the end of 2022. Despite the success of previous programs and their impact, Cross Cultures has not been able to use these results to secure new funding from donor organizations. This is due to a general restructuring of the donors' policies, where the larger donors (governments, EU, large foundations, UEFA, FIFA, etc.) primarily provide direct support to a few major program partners, umbrella organizations, and their member organizations. Smaller organizations, such as Cross Cultures, receive indirect support through various funding organizations (such as Cisu).

To better prepare for this new situation, Cross Cultures' board launched a major organizational and capacity analysis in 2022. The main conclusions were that Cross Cultures needed to improve their branding efforts through their website and social media presence - which is currently in progress. Additionally, the board agreed that Cross Cultures needed to become part of a larger organizational context to provide greater organizational integrity to larger donor organizations. As a result, Cross Cultures is currently in negotiations with a relevant "big brother"/organization, and hopes that these negotiations will lead to a good solution in the spring of '23.

Cross Cultures' administration has also made the first personnel adjustments and implemented various administrative cost-saving measures at the headquarters. Finally, Cross Cultures is working on a fundraising strategy that involves seeking relevant public and private funding for their projects worldwide, as well as creating an alliance between large Danish companies that have previously supported Cross Cultures' activities. The alliance prospectus has been developed, but Cross Cultures is awaiting clarification on their future organizational anchor before launching the program.

Currently, Cross Cultures has applied for a total of DKK 12,900k in funding from various foundations. In addition, the administration is working on sending out applications for an additional DKK 28,000k for the period 2023-27. Based on preliminary but non-binding feedback, Cross Cultures expects to raise an additional DKK 8,000k for the organization's activities in 2023.

In summary, if Cross Cultures can secure an additional DKK 8,000k in funding, the organization's operating account will go into surplus. If Cross Cultures does not receive further support, Cross Cultures will cover the shortfall with accumulated funds.

Income statement 2022

	Note	2022 DKK	2021 DKK,000
Income			
Fundings and donations		14.187.240	11.894
		14.187.240	11.894
Expenses			
Wages and salaries etc.		-5.574.860	-4.536
Office expenses		-552.154	-543
Seminars		-2.851.868	-3.115
Materials		-3.555.355	-2.162
Transport		-1.184.487	-912
Professional assistance		-364.382	-481
Financial expenses	2	-104.134	-151
		-14.187.240	-11.900
Result of the year	1	0	-6
Proposed distribution of the result			
The Board proposes the result for the year distributed as follows:			
Transferred to equity	1	0	-6

Balance sheet at 31 December 2022

	Note	2022 DKK	2021 DKK,000
Assets			
Property, plant and equipment	3	354.169	261
Receivables etc	4	1.313.372	1.308
Inventory		0	41
Cash	5	1.950.128	7.082
Total assets		3.617.669	8.692
Equity and liabilities			
Retained earnings		994.329	1.000
Profit for the year		0	-6
Equity	6	994.329	994
Prepaid income	7	1.979.812	6.392
Holiday pay obligations		74.284	287
Payable costs etc	8	569.244	1.019
Liabilities other than provisions		2.623.340	7.698
Total equity and liabilities		3.617.669	8.692

Notes

1. Specified income statement

	Balkan and Caucasus	Eastern Europe	MENA	South Sudan	CCPA, adm.	Total
	DKK	DKK	DKK		DKK	DKK
Income						
Sida	0	990.933	0	0	0	990.933
Denmark	0	857.289	3.000.000	182.000	0	4.039.289
EU	0	447.000	0	0	0	447.000
FCBarcelona, Fudbolnet	0	0	723.894	0	0	723.894
UEFA	0	1.435.990	1.855.620	0	0	3.291.610
Municipalities and local sponsorships	411.685	42.465	0	0	18.348	472.498
Other international sponsorships	0	466.520	0	0	0	466.520
FA + Ministry of Y&S	0	270.031	263.574	436.472	0	970.077
Novo Nordisk Fonden	0	0	0	1.078.822	0	1.078.822
CISU	0	995.795	0	710.802	0	1.706.597
Total	411.685	5.506.023	5.843.088	2.408.096	18.348	14.187.240
Expenses						
Wages and salaries etc.	97.902	1.032.568	1.781.034	623.218	0	3.534.722
Office expenses	66.717	26.444	176.909	26.196	255.888	552.154
Seminars	100.727	841.949	1.058.402	833.708	17.082	2.851.868
Materials	38.715	2.400.258	794.163	280.752	41.467	3.555.355
Transport	67.504	246.615	564.514	200.398	105.456	1.184.487
Professional assistance	13.737	90.000	91.926	38.600	130.119	364.382
Financial expenses	8.198	19.579	56.263	4.712	15.382	104.134
Project management and transport						
Denmark	10.131	528.398	994.640	352.485	154.484	2.040.138
Administration, Denmark (7%)	0	320.212	325.468	91.139	-736.819	0
	403.631	5.506.023	5.843.319	2.451.208	-16.941	14.187.240
Profit/loss for the year	8.054	0	-230	-43.112	35.288	0
Proposed distribution of profit/loss:						
The Board proposes the profit/loss for the year distributed as follows:						
Transferred to equity	8.054	0	-230	-43.112	35.288	0
In-kind / local contributions:						
Trainers seminars, education	191.085	69.807	160.495	0	0	421.387
Beverages & food	48.641	123.298	5.029	0	0	176.967
Transport (children & trainers)	41.720	102.587	91.076	0	0	235.383
Facilities and equipment etc	137.229	47.308	207.319	0	0	391.855
Total	418.675	342.998	463.919	0	0	1.225.592
Registered hours on OFFS:						
Voluntary work, free of charge:	25.400	104.960	15.920	0	0	146.280
- full time equivalent	13	55	8	0	0	76
Estimated hours on Festivals and Daytoday training:						
Voluntary work, free of charge:	6.828	2.742	20.924	32.420	0	62.914

Notes

2022
DKK

2. Financial expenses

Exchange losses etc.	6.833
Fees	70.575
	<u>77.408</u>
Interest, net	26.726
	<u>104.134</u>

3. Property, plant and equipment

Cost at 1 January 2022	260.617
Additions	354.169
Disposals	(200.000)
Cost at 31 December 2022	414.786
Depreciation and impairment losses at 1 January 2022	60.617
Depreciation for the year	-
Disposals, depreciation	60.617
Depreciation and impairment losses at 31 December 2022	60.617
Carrying amount at 31 December 2022	354.169

4. Receivables

	Currency	Exchange rate	DKK
Intercompany:			
Croatia	EUR	7,45	130.512
Bosnia Hercegovina	EUR	7,45	278.249
Macedonia	EUR	7,45	12.593
Moldova	EUR	7,45	187.415
Ukraine	EUR	7,45	235.072
Tunisia	EUR	7,45	3
Morocco	EUR	7,45	2.786
Iraq	USD	7,20	274
Jordan	EUR	7,45	34.842
South Sudan	USD	7,20	24.759
Receivables, EU Ukraine	EUR	7,45	89.400
Receivables, Demokratifonden, Ukraine	DKK	-	85.729
Receivables, UEFA Foundation for Children Iraq	EUR	7,45	186.250
Receivables, others	DKK	-	45.488
Total			1.313.372

Notes

5. Cash

Danske Bank	3511896169	545.767
Danske Bank	3517214493	798
Danske Bank	4768785082	(125)
Danske Bank	3517214485	387
Danske Bank	41900447480	365
Danske Bank	3517560383	1.116.764
Danske Bank	3517240761	272.454
Danske Bank	3517214507	2.432
Danske Bank	MasterCard, CEO	11.286
Bank deposits, Denmark		1.950.128

6. Equity

	Total DKK
Balance in the beginning of 2022	994.329
Profit/loss for 2022	0
Balance at year-end 2022	994.329

7. Prepaid income

Adidas	145.888
FFCBarcelona	827.417
Olmo	66.461
Sida+FA Moldova	421.306
Common Goal	92.230
UEFA	426.510
Total	1.979.812

8. Payable costs etc.

Payable social taxes	69.849
Other unpaid expenses	499.395
Total	569.244

Specifications (not audited, page 19-29)

Internal income statement, Europe 2022	20
Internal income statement, Moldova 2022	21
Internal income statement, Ukraine 2022	22
Internal income statement, Jordan 2022.....	23
Internal income statement, Tunisia 2022.....	24
Internal income statement, Lebanon 2022.....	25
Internal income statement, Morocco 2022.....	26
Internal income statement, Syria 2022.....	27
Internal income statement, Iraq 2022.....	28
Internal income statement, South Sudan 2022.....	29

Internal income statement, Europe 2022

Croatia, Bosnia Hercegovina, Serbia, North Macedonia, Kosovo, Montenegro, Georgia, Armenia and Azerbaijan

	Total Realized DKK	Total Budget DKK	Total Deviation DKK
Income			
Municipalities and local sponsorships	411.685	508.250	-96.565
Total	411.685	508.250	-96.565
Expenses			
Wages and salaries etc.	97.902	43.022	-54.880
Office expenses	66.717	8.400	-58.317
Seminars	100.727	324.075	223.348
Materials	38.715	14.304	-24.411
Transport	67.504	72.638	5.134
Professional assistance	13.737	0	-13.737
Financial expenses	8.198	0	-8.198
Project management and transport, DK	10.131	13.075	2.944
Administration, Denmark	0	32.035	32.035
	403.631	507.549	103.918
Profit/loss for the year	8.054	701	7.353

Note: Accrued Interest in 2022 is DKK 0.

In-kind / local contributions:

Trainers seminars, education	191.085
Beverages & food	48.641
Transport (children & trainers)	41.720
Facilities and equipment etc	137.229
Total	418.675

Registered hours on OFFS:

Voluntary work, free of charge:	25.400 hours
- full time equivalent	13

Estimated hours on Festivals and Daytoday training:

Voluntary work, free of charge:	6.828 hours
---------------------------------	-------------

Internal income statement, Moldova 2022

	Realized DKK	Budget DKK	Deviation DKK
Income			
Sida	990.933	1.232.205	-241.272
Denmark	40.125	0	40.125
Municipalities and local sponsorships	42.465	44.700	-2.235
Other international sponsorships	0	149.000	-149.000
FA + Ministry of Y&S	270.031	260.750	9.281
Total	1.343.554	1.686.655	-343.101

Expenses

Wages and salaries etc.	497.750	491.700	-6.050
Office expenses	0	0	0
Seminars	140.742	427.898	287.156
Materials	256.695	256.218	-477
Transport	16.522	82.600	66.078
Professional assistance	50.000	25.000	-25.000
Financial expenses	5.932	3.000	-2.932
Project management and transport, DK	306.549	313.500	6.951
Administration, Denmark	69.364	86.254	16.890
	1.343.554	1.686.170	342.616

Profit/loss for the year

0	485	-485
----------	------------	-------------

Note: Accrued Interest in 2022 is DKK 0.

In-kind / local contributions:

Trainers seminars, education	44.700
Beverages & food	42.093
Transport (children & trainers)	25.330
Facilities and equipment etc	16.390

Total

128.513

Registered hours on OFFS:

Voluntary work, free of charge:

18.720 hours

- full time equivalent

10

Estimated hours on Festivals and Daytoday training:

Voluntary work, free of charge:

2.244 hours

Internal income statement, Ukraine 2022

	Realized DKK	Budget DKK	Deviation DKK
Income			
Denmark	817.164	856.305	-39.141
EU	447.000	0	447.000
UEFA	1.435.990	0	1.435.990
Other international sponsorships	466.520	0	466.520
CISU	995.795	0	995.795
Total	4.162.469	856.305	3.306.164

Expenses			
Wages and salaries etc.	534.818	75.996	-458.822
Office expenses	26.444	0	-26.444
Seminars	701.207	402.495	-298.712
Materials	2.143.563	0	-2.143.563
Transport	230.093	186.300	-43.793
Professional assistance	40.000	25.000	-15.000
Financial expenses	13.647	0	-13.647
Project management and transport, DK	221.849	110.500	-111.349
Administration, Denmark	250.848	56.020	-194.828
	4.162.469	856.311	-3.306.158

Profit/loss for the year	0	-6	6
---------------------------------	----------	-----------	----------

Note: Accrued Interest in 2022 is DKK 0.

In-kind / local contributions:

Trainers seminars, education	25.107
Beverages & food	81.205
Transport (children & trainers)	77.257
Facilities and equipment etc	30.918

Total	214.486
--------------	----------------

Registered hours on OFFS:

Voluntary work, free of charge:	86.240 hours
- full time equivalent	45

Estimated hours on Festivals and Daytoday training:

Voluntary work, free of charge:	498 hours
---------------------------------	-----------

Internal income statement, Jordan 2022

	Realized DKK	Budget DKK	Deviation DKK
Income			
Denmark	911.835	988.260	-76.425
Total	911.835	988.260	-76.425
Expenses			
Wages and salaries etc.	303.179	183.270	-119.909
Office expenses	47.157	47.760	603
Seminars	181.950	353.273	171.323
Materials	65.260	99.861	34.601
Transport	94.141	65.500	-28.641
Professional assistance	32.176	46.600	14.424
Financial expenses	9.541	2.344	-7.197
Project management and transport, DK	119.083	125.000	5.917
Administration, Denmark	59.348	64.653	5.305
	911.835	988.261	76.426
Profit/loss for the year	0	-1	1

Note: Accrued Interest in 2022 is DKK 0.

In-kind / local contributions:

Trainers seminars, education	0
Beverages & food	0
Transport (children & trainers)	0
Facilities and equipment etc	17.135
Total	17.135
Registered hours on OFFS:	
Voluntary work, free of charge:	4.880 hours
- full time equivalent	3
Estimated hours on Festivals and Daytoday training:	
Voluntary work, free of charge:	1.380 hours

Internal income statement, Tunisia 2022

	Realized DKK	Budget DKK	Deviation DKK
Income			
Denmark	1.406.508	1.039.424	367.084
FA + Ministry of Y&S	263.574	0	263.574
Total	1.670.082	1.039.424	630.658
Expenses			
Wages and salaries etc.	406.718	232.446	-174.272
Office expenses	1.499	6.000	4.501
Seminars	470.295	343.572	-126.723
Materials	302.195	99.861	-202.334
Transport	216.010	65.500	-150.510
Professional assistance	11.251	31.700	20.449
Financial expenses	13.091	2.344	-10.747
Project management and transport, DK	157.238	190.000	32.762
Administration, Denmark	92.015	68.000	-24.015
	1.670.312	1.039.423	-630.889
Profit/loss for the year	-230	1	-231

Note: Accrued Interest in 2022 is DKK 0.

In-kind / local contributions:

Trainers seminars, education	160.495
Beverages & food	5.029
Transport (children & trainers)	91.076
Facilities and equipment etc	190.184
Total	446.784

Registered hours on OFFS:

Voluntary work, free of charge:

- full time equivalent

0 hours

0

Estimated hours on Festivals and Daytoday training:

Voluntary work, free of charge:

3.574 hours

Internal income statement, Lebanon 2022

	Realized DKK	Budget DKK	Deviation DKK
Income			
FCBarcelona, Fudbolnet	723.894	1.271.196	-547.302
Total	723.894	1.271.196	-547.302
Expenses			
Wages and salaries etc.	487.798	254.790	-233.008
Office expenses	15.976	122.925	106.949
Seminars	0	418.034	418.034
Materials	0	326.310	326.310
Transport	133.254	78.225	-55.029
Professional assistance	0	0	0
Financial expenses	7.658	26.075	18.417
Project management and transport, DK	79.208	44.700	-34.508
Administration, Denmark	0	0	0
	723.894	1.271.059	547.165
Profit/loss for the year	0	137	-137

Note: Accrued Interest in 2022 is DKK 0.

In-kind / local contributions:

Trainers seminars, education	0
Beverages & food	0
Transport (children & trainers)	0
Facilities and equipment etc	0
Total	0
Registered hours on OFFS:	
Voluntary work, free of charge:	0 hours
- full time equivalent	0
Estimated hours on Festivals and Daytoday training:	
Voluntary work, free of charge:	0 hours

Internal income statement, Morocco 2022

	Realized DKK	Budget DKK	Deviation DKK
Income			
Denmark	681.657	972.317	-290.660
Total	681.657	972.317	-290.660
Expenses			
Wages and salaries etc.	180.182	183.270	3.088
Office expenses	0	47.760	47.760
Seminars	97.692	353.273	255.581
Materials	155.231	99.861	-55.370
Transport	11.594	65.500	53.906
Professional assistance	11.249	31.700	20.451
Financial expenses	9.607	2.344	-7.263
Project management and transport, DK	171.508	125.000	-46.508
Administration, Denmark	44.594	63.610	19.016
	681.657	972.318	290.661
Profit/loss for the year	0	-1	1

Note: Accrued Interest in 2022 is DKK 0.

In-kind / local contributions:

Trainers seminars, education	0
Beverages & food	0
Transport (children & trainers)	0
Facilities and equipment etc	0
Total	0
Registered hours on OFFS:	
Voluntary work, free of charge:	0 hours
- full time equivalent	0
Estimated hours on Festivals and Daytoday training:	
Voluntary work, free of charge:	1.440 hours

Internal income statement, Syria 2022

	Realized DKK	Budget DKK	Deviation DKK
Income			
UEFA	1.110.620	1.110.620	0
Total	1.110.620	1.110.620	0
Expenses			
Wages and salaries etc.	313.851	268.200	-45.651
Office expenses	86.864	47.680	-39.184
Seminars	126.238	242.820	116.582
Materials	157.874	213.964	56.090
Transport	52.950	41.720	-11.230
Professional assistance	37.250	22.350	-14.900
Financial expenses	11.710	0	-11.710
Project management and transport, DK	246.152	195.563	-50.589
Administration, Denmark	77.731	77.743	12
	1.110.620	1.110.040	-580
Profit/loss for the year	0	580	-580
Note: Accrued Interest in 2022 is DKK 0.			
In-kind / local contributions:			
Trainers seminars, education	0		
Beverages & food	0		
Transport (children & trainers)	0		
Facilities and equipment etc	0		
Total	0		
Registered hours on OFFS:			
Voluntary work, free of charge:	6.720 hours		
- full time equivalent	3		
Estimated hours on Festivals and Daytoday training:			
Voluntary work, free of charge:	2.182 hours		

Internal income statement, Iraq 2022

	Realized DKK	Budget DKK	Deviation DKK
Income			
UEFA	745.000	745.000	0
Total	745.000	745.000	0
Expenses			
Wages and salaries etc.	89.306	71.520	-17.786
Office expenses	25.413	13.410	-12.003
Seminars	182.227	197.425	15.198
Materials	113.603	101.325	-12.278
Transport	56.565	81.950	25.385
Professional assistance	0	0	0
Financial expenses	4.656	0	-4.656
Project management and transport, DK	221.451	227.225	5.774
Administration, Denmark	51.779	52.150	371
	745.000	745.005	5
Profit/loss for the year	0	-5	5

Note: Accrued Interest in 2022 is DKK 0.

In-kind / local contributions:

Trainers seminars, education	0
Beverages & food	0
Transport (children & trainers)	0
Facilities and equipment etc	0
Total	0
Registered hours on OFFS:	
Voluntary work, free of charge:	4.320 hours
- full time equivalent	2
Estimated hours on Festivals and Daytoday training:	
Voluntary work, free of charge:	5.508 hours

Internal income statement, South Sudan 2022

	Realized DKK	Budget DKK	Deviation DKK
Income			
Denmark (Anderskoufonden)	182.000	182.000	0
FA + Ministry of Y&S	436.472	290.472	146.000
Novo Nordisk Fonden	1.078.822	1.078.822	0
CISU	710.802	710.802	0
Total	2.408.096	2.262.096	146.000
Expenses			
Wages and salaries etc.	623.218	597.983	-25.235
Office expenses	26.196	822	-25.374
Seminars	833.708	664.554	-169.154
Materials	280.752	279.571	-1.181
Transport	200.398	55.994	-144.404
Professional assistance	38.600	70.000	31.400
Financial expenses	4.712	0	-4.712
Project management and transport, DK	352.485	458.232	105.747
Administration, Denmark	91.139	134.940	43.801
	2.451.208	2.262.096	-189.112
Profit/loss for the year	-43.112	0	-43.112

Note: Accrued Interest in 2022 is DKK 0.

In-kind / local contributions:

Trainers seminars, education	0
Beverages & food	0
Transport (children & trainers)	0
Facilities and equipment etc	0
Total	0
Registered hours on OFFS:	
Voluntary work, free of charge:	0 hours
- full time equivalent	0
Estimated hours on Festivals and Daytoday training:	
Voluntary work, free of charge:	12.840 hours