# FINAL RESULTS REPORT

# Open Fun Football Schools + SSP 2021-2023

By

Cross Cultures Project Association (CCPA)

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Football Association of Moldova (FMF)

# 1. BASIC DATA

Programme/project title	Open Fun Football Schools + SSP			
Reference number	Sida Contribution No. 14821			
Objective and Outcomes	<b>Overall Objective:</b> To contribute to foster inter- and intra-community relations and bottom-up civil society initiatives that contribute to peaceful coexistence, social inclusion, gender equality, child protection, good governance, democratic values and human rights.			
	Three <b>specific objectives</b> are identified in relation to using the Open Fun Football Schools initiative as catalysator to contribute to promote:			
	1) peaceful co-existence by bringing people of different backgrounds to interact together, thereby facilitate interaction, dialogue, trust and cooperation between local communities across Moldova, including Transnistria and Gagauzia;			
	2) <b>gender equality</b> , combat gender-based stereotypes, and foster female well-being and community participation by increasing and consolidating girls and women's active participation in grassroots football and civil society a large;			
	<ul> <li>child protection through cross sector collaboration         <ul> <li>through further development and implementation of FMF's approach to Safe Guarding Children in football</li> <li>by providing active participation in as well as synergy and added value to the new Community Security Committees across Moldova</li> </ul> </li> </ul>			
Geographical target area	13 districts of Moldova			
SDG-alignment	The project is mainly related to SDG targets 16 to promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels, and 4 to ensure inclusive and equitable quality education and promote lifelong learning opportunities for all			
	Additionally, the project contributes to			
	SDG 3: Good Health and well-being;			

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	SDG 5: Gender Equality;			
	SDG 10: Reduced inequalities and			
	SDG 17: Partnerships for the goals.			
Programme/project	Planned: Actual:			
period	01.03.2021 - 31.12.2023			
Grant (SEK)	4.999.997 SEK (from Sida)			
	1.371.892 SEK (from municipalities, local sponsors and FMF)			
	Total: <u>6.371.889 SEK</u>			
Expenses (SEK)	6.371893 SEK			
Date of agreement	30.03.2021			
Responsible unit	SIDA			
All major partner organisations	Cross Cultures Project Association (CCPA), The Football Association of Moldova (FMF)			

# 2. PROGRAMME/PROJECT SUMMARY

This document serves as the final narrative report for the Open Fun Football School + SSP programme in Moldova 2021-2023.

The Open Fun Football School programme was first introduced in Moldova in 2006 with financial support from the Norwegian government. In 2009, with financial backing from Sida, the programme was integrated into the FMF's technical department. The FMF has utilised the programme as a foundational building block in the development of children's and women's football, as well as in coach education. Additionally, the FMF has employed the programme as a strategic tool in their successful efforts to unify football in Moldova, with grassroots football and the Open Fun Football School programme playing pivotal roles. Currently, the FMF maintains two regional football offices in Transnistria.

From 2009-2012, and subsequently during the periods 2013-2016, 2016-2020, and 2021-2023, Sida/Chisinau has provided funding for the Open Fun Football School initiative. The programme has acted as a catalyst, bringing together people of different ethnic and social backgrounds to promote peace, cohesion, gender equality, and democracy through cross-sector cooperation and volunteerism.

Since 2006, the Open Fun Football School project has engaged over 98,000 children (53% of whom are girls), 12,000 parents, and 2,900 voluntary leaders and coaches. The project has also involved 84 football clubs and more than 703 kindergartens, schools, and sports schools across Moldova. Additionally, 521 local police officers have participated as stakeholders in the Open Fun Football School project, helping to develop relevant child protection measures within the Sport + School + Police (SSP) activities.

The project Open Fun Football Schools + SSP 2021-2023 aimed to address several critical issues in Moldovan society, including the need for peaceful relations with the Transnistria and Gagauzian regions, increasing women's representation and empowerment, strengthening child protection and improving governance effectiveness at the local level

**Overall Objective:** To contribute to foster inter- and intra-community relations and bottom-up civil society initiatives that contribute to peaceful coexistence, social inclusion, gender equality, child protection, good governance, democratic values and human rights.

The specific objectives of the project were to use the Open Fun Football School initiative as catalysator to contribute to promote:

- (1) **peaceful co-existence** by bringing people of different backgrounds to interact together, thereby facilitate interaction, dialogue, trust and cooperation between local communities across Moldova, including Transnistria and Gagauzia;
- (2) **gender equality**, combat gender-based stereotypes, and foster female well-being and community participation by increasing and consolidating girls' and women's active participation in grassroots football and civil society at large;
- (3) child protection through cross sector collaboration
  - through further development and implementation of FMF's approach to Safe Guarding Children in football
  - by providing active participation in as well as synergy and added value to the new Community Security Committees across Moldova

## 2.2 Main output and outcome

#### Outcome

Cross-sector and cross-cultural practitioners, along with young volunteers, have developed robust capabilities in volunteerism, fostering enhanced interaction and mutual understanding among children and adults from diverse backgrounds, professions, and genders and have established platforms to articulate their societal visions. Operating within comprehensive sports and cross-sectoral networks, these volunteers demonstrate the capacity to collaborate and raise funds, promoting peaceful coexistence, child protection, and advocating for social and cultural diversity.

# Output 1 Community-based fun sports activities as a platform for civic engagement and social cohesion

Practioners from the school, sport, social and police sectors have been empowered as leaders and coaches in community-based activities and have engaged other youth as volunteers in community-based, meaningful activities, ensuring peaceful co-existence, respect for cultural and social diversity and human rights. Children are involved in meaningful activities creating integration and understanding across gender, social, ethnic, and political divides. Local authorities and other relevant stakeholders are engaged in community-based, meaningful activities creating dialogue, trust and cohesion among authorities, civil society and citizens.

# Output 2 Promoting gender equality and empowering girls and women

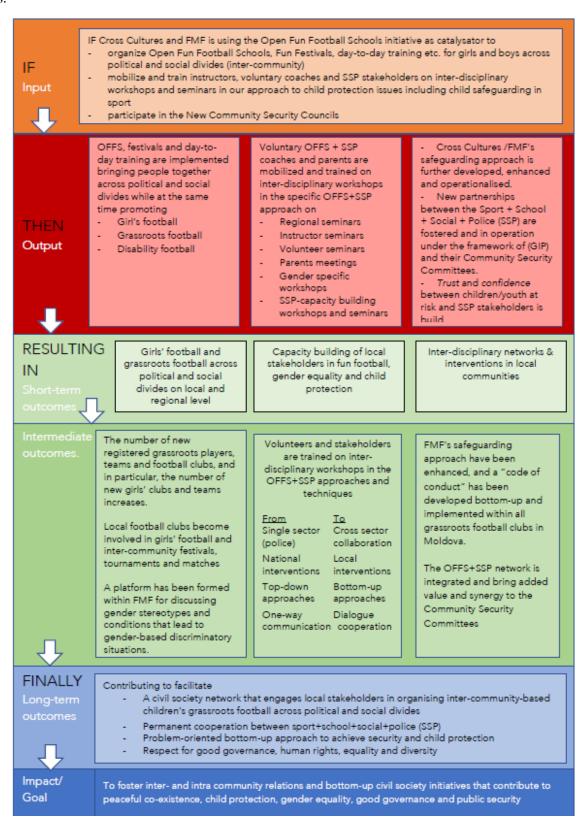
Girls and women have engaged in and spearheaded targeted initiatives to challenge gender stereotypes and enhance female participation in grassroots football and broader civil society, nurturing leadership roles and advancing gender equality within community contexts. Collaborative seminars and partnerships with both sexes have facilitated constructive dialogues on gender issues and discriminatory practices, leading to changes in their perceptions of gender roles.

# Output 3 SSP-partnerships for enhanced child protection

Through the integration of the Safeguarding Children in Football approach, the project strengthened child protection measures. It provided comprehensive training on child rights and safety to cross-sectorial practitioners and established partnerships with 38 municipal authorities, 170 schools, sport schools and lyceums and other local stakeholders. These collaborations ensured effective event management and safeguarding practices, thereby creating a secure environment for children participating in OFFS sports activities. The project fostered ongoing dialogue and cooperation between civil society, citizens and state authorities, promoting good governance practices.

# 2.3 Theory of Change (ToC)

The project introduces an action-learning process, which includes three learning modules. The volunteers go through a process of skills and knowledge training seminars at a regional level, gathering practitioners from the police and sports, schools and social service sectors as OFFS-leaders and coaches, along with youth aged 16-18 as coach assistants. Back in their local communities they gain practical, hands-on experience with self-organised and implemented community-based activities. In short, the logical pathway of the action (ToC), can be summarized as follows:



# 3. PROJECT RESULTS

**Introductory remarks:** This report is to be understood as a project results analysis within the frame of a larger impact analysis. Hereto an Impact Evaluation report is added in annexes to get a sense and meaning behind the numbers based on 106 responses to interviews, workshops and questionnaires conducted with 64 participants in the project.

The below table is based on the Project Result Assessment Framework (ANNEX A), submitted to Sida in 2021.

<b>Project title</b>		Open Fun Football Schools + SSP		
Project object	ive	To contribute to foster inter- and intra-community relations and bottom-up civil society initiatives that contribute to peaceful coexistence, social inclusion, gender equality, child protection, good governance, democratic values and human rights.		
Impact Indica	tor	Key actors report an increase in their possibilities for civil engagement and enhanced cooperation across sectors contributing to peaceful coexistence, gender equality, good governance and enhanced child protection.		
Baseline	Year	In 2021, Moldova faced significant challenges marked by political instability, economic hardships, and social fragmentation. The society was divided along ethnic, linguistic, and political lines, with a fragile democracy struggling to address widespread corruption and governance issues. Youth were largely disengaged from the political process, and there were limited opportunities for civil engagement and cross-sectorial cooperation. Additionally, gender inequality persisted, with women facing significant barriers to participation in various sectors. The lack of robust platforms for civic participation hindered the development of an inclusive and cohesive society.		
Target	Year	<ul> <li>a) Practitioners from various sectors have facilitated interaction, dialogue, trust, and cooperation between diverse local communities across Moldova, including Transnistria and Gagauzia, to promote peaceful co-existence and social cohesion.</li> <li>b) Gender-based stereotypes have been actively challenged, and female participation in grassroots football and civil society has been significantly increased, fostering gender equality and empowering women and girls to take on leadership roles and engage in community activities.</li> <li>c) Cross-sector collaboration has been strengthened through the implementation of FMF's Safeguarding Children in Football approach and active participation in the new Community Security Committees across Moldova, ensuring comprehensive child protection and safety.</li> </ul>		

**Development objective:** To contribute to foster inter- and intra-community relations and bottom-up civil society initiatives that contribute to peaceful coexistence, social inclusion, gender equality, child protection, good governance, democratic values and human rights.

Outcome	Targets	Outcomes
	1. Cross sectorial OFFS+SSP networks are established with participants from the sport-, school- social- and police sector as mean to facilitate interaction, dialogue and cooperation between divided communities across Moldova, including Transnistria and Gagauzia;	From 1st of March 2021 until 31st December 2023, <b>999 practitioners from the school, sport, social and police sectors</b> have been mobilized, trained on Cross Cultures Leadership Education, and organized <b>37 Open Fun Football Schools</b> of 6-day duration, <b>209 days</b> of day-to-day social sport activities and Fun Football Festivals in Moldova for a total of <b>16.666 children</b> aged 6-11 in compliance with Cross Cultures specific community-based and child-centered fun-sport approach. Furthermore, 100% of involved regions have collaborated with municipal authorities, local sponsors, organizations and institutions etc.  The above quantitative figures alone testify that practitioners from different sectors in question are (a) willing and committed to engage in community-based sport for change activities on a voluntary basis, reaching out to social-vulnerable children and bringing children and youth of different backgrounds and genders to interact together, (b) forming local OFFS+SSP-networks and organizing Open Fun Football Schools, festivals, day-to-day sport and other civic and social activities, and (c) engaging
		local community stakeholders such as municipalities, parents, organizations etc., in organizing events around the common interest of children's wellbeing.
		The impact evaluation (Annex B) validates the quantitative findings by providing a detailed analysis of participants' responses regarding their experiences (N=64). The impact evaluation included workshops, interviews, and 106 responses to an online questionnaire from 64 OFFS leaders and coaches. Overall, OFFS-leaders and coaches have reported transformative personal and professional growth, enhanced social, human, democratic, and economic capital, and significant value throughout their involvement in the project. They highlighted how engaging with children in fun sports activities not only provided immediate emotional joy but also cultivated lasting relationships and friendships among volunteers from the sport, school, social, and police sectors. These relationships evolved into productive and meaningful collaborations, extending beyond the project and forming effective activity clusters and social networks, supported by diverse community actors.
		These networks facilitated interaction, dialogue, and cooperation between divided communities across Moldova, including Transnistria and Gagauzia. Volunteers learned the value of partnerships, resource accessibility, and collaborative problem-solving, leading to improved activity implementation, increased community engagement and partnerships with local stakeholders.
		These networks also enhanced child protection efforts, fostered trust, dialogue, and strengthened governance practices. OFFS-leaders and coaches noted that local leadership became more attentive to their practices, thereby strengthening good governance and enhancing dialogue between civil society,

Socially vulnerable groups and minorities are integrated into the OFFS+SSP-activities and participate on equal terms in organised grassroots football on day-to-day basis.

citizens, and national authorities. These reflections demonstrate that promoting good governance, democratic institutions, social cohesion, and stability is not something that can be achieved by states and authorities alone but requires active participation from civil society through dialogue and interaction, creating significant realized value.

Furthermore, participants emphasized the development of new skills in organizing inclusive activities and events, enhanced teamwork, and a deeper understanding of child rights and safeguarding. They expressed a heightened sense of responsibility and leadership, driven by their commitment to promoting social inclusion and empowering children from diverse backgrounds. As a result, the OFFS-leaders and coaches organised numerous activities and events specifically for vulnerable children and minorities, concurrently with prioritising the participation of such children in regular OFFS activities. For example, several events were implemented focusing on supporting Ukrainian refugee children, as well as special events at disability centres (please refer to the Articles section below for descriptions). In total 1177 children with special needs, or from socially vulnerable groups, participated in the activities from 2021-2023.

Overall, the OFFS-leaders and coaches experiences in the OFFS+SSP project underscored the value of fostering positive environments for children and communities, reflecting a broader impact on personal growth, community cohesion, and social change.

Several of the OFFS+SSP networks have continued organizing activities in their local communities, following the school + sport + police model, even after the project's conclusion – albeit with varying degrees of formalisation. For example, Mikhail Tingul, a school president and OFFS-leader of the Tiraspol region, stated, "We are introducing this project and its methods into every educational institution in the region."

Tiraspol, the capital city of Transnistria, holds strategic significance: Their participation in cross-regional and cross-cultural seminars, which unite people through fun football, and their plan to implement these methods in Tiraspol's educational institutions—not just for fun sports but also for child protection and SSP collaboration—carry substantial value. Continuing the OFFS+SSP project in Tiraspol's educational institutions could significantly contribute to build positive relationships beyond the volunteer leaders and coaches from Moldova and Transnistria. However, verifying these statements has been challenging. Cross Cultures attempted to visit Tiraspol in the fall of 2023 to investigate these developments, as Mikhail had brought some of his managerial colleagues (cross-sector) to seminars to discuss and develop the initiative. Unfortunately, we were unable to proceed due to a security assessment from Sida related to the ongoing war in Ukraine. Nonetheless, this potential continuation suggests a significant impact of the project.

2.

The OFFS gender approach of minimum 40% for each sex on all levels in the program (players, coaches, leaders, officials etc.) are mainstreamed in all OFFS+SSP activities.

A framework for dialogues between sexes within OFFS+SSP where women feel confident discussing gender issues and discriminatory behaviour is developed and mainstreamed within FMF.

From 2021 to 2023, the OFFS+SSP project saw participation from **8,636 girls (52%)** and **590 female volunteers (59%).** The impact evaluation (Annex B) supports these figures, and the findings indicate that Open Fun Football School activities fostered a culture of equality, where women felt heard and could discuss issues and discriminatory behaviours. Participants described their involvement as an opportunity to learn and practice equality across mental and physical capabilities, ethnicity, social origin, religion or political beliefs, age, and gender, often linking this to leading a "healthy life" or having "the opportunity to express yourself." Questionnaire results showed that 67% of participants noted changes in gender-based stereotypes since the OFFS program, demonstrating the realized value of their participation.

The OFFS+SSP project also organized six seminars specifically focused on developing female grassroots football and discussing gender equality, i.e in collaboration with UN Women, alongside 23 other OFFS seminars that included dialogue workshops and discussions of gender issues and discriminatory behaviour. Furthermore, in November 2022, FMF began implementing a new strategy for developing female football across the country, in line with UEFA's Women's Football Strategy.

Despite the progress, there are still structural challenges to address. Since 2006, approximately 52,000 girls have participated in the OFFS project in Moldova, yet there are only about 2,000 registered female football players. The primary issue is that many football clubs cater to boys and are exceptionally expensive, costing 40-50 euros per month, which parents unfortunately are not willing to investment in girls' participation. FMF is actively working with FIFA and UEFA to address this, but solving the structural problem also requires a new organizational approach. This includes ensuring that girls' football does not have to follow the 'boys' football model' and consolidating all related activities into a comprehensive network that maps out projects and identifies mutual support opportunities from the grassroots level.

Another structural issue is the division of responsibilities within FMF. The national FMF focuses on national teams and championships, while regional FMFs are responsible for grassroots activities. There are likely many regional girls' football clubs unknown to the national office in Chisinau. Strengthening the focus on regional FMFs, which manage grassroots efforts, is crucial. This approach involves mapping projects and creating a support network that helps clubs progress from local initiatives to more structured programs.

3.

"Safeguarding Code of Conducts" have been developed bottom-up by the OFFS+SSP networks and operationalized at each individual OFFS.

Core staff from the sport sector, school sector, social sector and community police are trained together at inter-disciplinary seminars and facilitate joined/coordinated child protection activities together.

In total, **999** practitioners from the school, sport, social, and police sectors have been trained together at interdisciplinary seminars. They subsequently facilitated **37** Open Fun Football Schools, each lasting six days, **209** days of day-to-day social sport activities, child protection activities, and Fun Football Festivals in Moldova. These activities served a total of **16,666** children aged 6-11, all in compliance with developed safeguarding codes of conduct. Among the 999 volunteers, **672** were from the school sector, **39** were social workers, **45** were police officers (with an additional **130** officers helping at individual activities), **201** were from the sport sector, and **42** came from other professions.

Child protection was integrated at two levels in the project. Firstly, child safeguarding focused on practices within football, ranging from defining a good environment to identifying harmful ones. During 12 seminars, schoolteachers, social workers, sports coaches, and police were tasked with developing their individual child views and rights, based on Cross Cultures safeguarding framework, the UN Convention on the Rights of the Child and UEFA's safeguarding policies. As a result, they created their own codes of conduct, operationalized at every Open Fun Football Schools activity cluster. Additionally, 14 seminars were facilitated specifically focused on further developing and discussing child safeguarding measures and practices within the FMF and the local OFFS+SSP networks.

FMF has also begun implementing the "For the Future of Moldovan Football" strategy, developed in collaboration with Cross Cultures and Terre des Hommes, aiming to create a safe and supportive environment in grassroots football. FMF has integrated this strategy into all their coach training programs, making child safeguarding training mandatory for all coaches and the strategy and accompanying manual are now used by FIFA and UEFA as examples of best practices across Europe.

Secondly, the impact evaluation shows how the OFFS+SSP groups formed extensive collaborative networks with various actors: 38 municipal authorities, including city halls, the mayor's office, directorates of social assistance and family protection, departments of sport and culture, probation offices, as well as local sponsors, economic agents, 170 schools, kindergartens, sport schools, lyceums, and local organizations and NGOs. Reflecting on their experiences, several leaders highlighted how collaboration made the activities surprisingly easy and motivating to implement. Petru Langa, an OFFS leader, emphasized, "Resources can be easily accessed if directed towards the best interests of the child. In this context, I became more insistent and eager to implement projects for children."

Police officers also report having learned effective ways to interact with children and increased credibility and trust within the local community were evident. Ilona Dubrovina, a police officer and OFFS leader, highlighted that the project improved her 'regular work' with child safety measures and Alina, a police officer, mentioned, "Many more children recognize me and cheerfully greet me". Thus, the increased visibility and positive interactions between police officers and community members,

especially children, have contributed to a safer and more trusting environment. This shift has transformed perceptions of police from enforcers to protectors and allies in the community.

Furthermore, leaders and coaches report having collaborated on writing notification acts with social services in cases of neglect and violence, demonstrating how seminar-generated value was transformed into practical child protective value through Cross Cultures' child-centered approach.

OFFS-leaders and coaches furthermore reported enhanced problem-solving relationships, improved state authority relations, and the establishment of cooperation agreements, emphasizing the strategic value of dynamic networks: Closer collaborations led to more open, trusting relationships and increased dialogue and some regions continued collaboration post-project, maintaining the school-sport-police structure. The majority of leaders and coaches described how local leadership became more attentive, strengthening good governance practices and enhancing dialogue between civil society, citizens, and national authorities.

These reflections highlight the broad impact the project has had on child protection within the OFFS+SSP activities and demonstrate that promoting good governance, democratic institutions, social cohesion, and child protection should not be handled solely by the police or social services in top-down silo operations. Instead, it should be created bottom-up through civil society's dialogue and interaction with the public sector, creating significant realized value.

But how does one transition from organic social networks to a classic organizational structure, ensuring its continuous implementation?

Our goal was to bring synergy to and anchor the SSP collaboration within the GIP community security committees. We have achieved this partially by integrating police into OFFS, which has increased trust and dialogue as shown above. However, at the organizational and structural level, we have not been able to fully deliver, for several reasons:

- 1. The GIP chose to pilot five security councils and were not ready for full integration during the project, neither with OFFS+SSP. Additionally, the internal election periods caused disruptions as leadership changes affected the certainty of the continuity of the security councils.
- 2. While exploring, we learned that UNICEF had an initiative aiming for something similar not SSP specifically, but they aimed to establish cross-sectoral councils in municipalities. Additionally, we learned about Terres des Hommes also working to promote this agenda. To avoid duplication, we chose to anchor the SSP within the football schools and strengthen it as much as possible with shared leadership. Today, both UNICEF's and Terres des Hommes' projects have completed but have not been carried forward.

OFFS+SSP networks participate actively in the new Community Security Committees under the framework of GIP.

		Future Prospects  Today, there is a commitment to scale up security councils to all regions of Moldova, with GIP and Swedish police indicating readiness to collaborate under the condition that police focus on situational prevention, while OFFS address social prevention matters, though this naturally raises numerous administrative questions, including GDPR aspects.  Therefore, there's potential for extensive joint training involving police, school teachers, social workers, and sport coaches – for instance, in schoolyard mediation and developing SSP educational materials. Hence, we've entered into collaboration with Association for Participatory Criminal Justice (AJPP) to properly structure the foundation for SSP with expert guidance on legal frameworks (incl. GDPR) and public administration, and transforming it from informal social networks into a structured "classic" organizational model, rooted in both civil society and public authorities.
Outputs	1.  1.1 Minimum 500 voluntary OFFS leaders and OFFS-coaches from the sport-, school-, social and police sectors have participated the basis OFFS+Child protection education (3-days on seminars+5-days at OFFS+1-day lesson learned) and gained the capacity to independently organize Open Fun Football Schools-activities together as a tool to stimulate a culture of peace, non-violence and diversity and social integration; gender equality; and child protection.	In total <b>555</b> practitioners from the school, sport, social and police sectors ( <b>111 leaders and 444 coaches</b> ) have been trained on action-learning seminars and workshops in the Cross Cultures Leadership education and facilitated tangible social sport for change activities on a voluntary basis (action-learning/hands-on experience) as OFFS-leaders and coaches. <b>444 youths</b> aged 16-18 have been trained in the specific community-based and child-centered Open Fun Football School approach as assistant coaches and have helped the local OFFS+SSP teams in organizing fun-sport activities.  Among the 999 volunteers, <b>672 were from the school sector, 39 were social workers, 45 were police officers (with an additional 130 officers helping at individual activities), <b>201 were from the sport sector, and 42 came from other professions</b>.</b>
	1.2 Minimum 432 voluntary coach assistants aged 16-18 have been mobilised and trained in the specific community-based and child-centred Open Fun Football Schools-approach and have gained capacity to assist the voluntary coaches in organizing Open Fun Football School activities.	<ul> <li>111 OFFS-leaders trained in the Open Fun Football Schools-approach + child protection (80 hours action-learning)</li> <li>To practice their leadership, the OFFS-leaders have mobilized and trained;</li> <li>444 Volunteer coaches educated (60 hours action-learning)</li> <li>444 Coach Assistants educated (30 hours action-learning)</li> <li>In total 999 volunteers (59% women)</li> </ul>

1.3 Minimum 7,200 children of different backgrounds aged 6-11 have socialized at Open Fun Football School of 5-days duration together and minimum 7,200 children of different backgrounds aged 6-11 have socialized at Open Fun Football Festivals of 1-day duration together with peers of other backgrounds.

2.

2.1 Minimum 50 % of all participants in the program on all levels are females.

3.

- 3.1 500 Open Fun Football School leaders and coaches from the participating stakeholder groups has attended FMF's tailor made education on safeguarding children in football amongst other resulting in a code of conduct specifying preventive safeguarding measures for their individual Open Fun Football School/football club
- 3.2 144 Open Fun Football School leaders and coaches from the participating stakeholder groups have been trained together on interdisciplinary seminars in relevant SSP-tools (e.g. school-yard mediation, further development of safeguarding approaches, development of joined parents' meetings, development of a joined SSP-lecture plan) and enhanced methods, cooperation and coordination in the field of inter-disciplinary SSP.

58% of volunteers were Moldovan, 16% Russian, and 26% Gagauzian. Additionally, 11% resided in Transnistria.

# From 2021-2023 the OFFS-leaders, coaches and coach assistants have organized:

- 37 Open Fun Football Schools (6 days duration = 222 days in total), across local, ethnic, social and gender divides for 7012 children aged 6-11 (51% girls), of which 1177 were children with special needs or from vulnerable situations (17%).
- 209 days of Open Fun Football Festivals of 1-day duration and other extra-curricular activities across local, ethnic, social and gender divides for 9654 children aged 6-11 (53% girls).
- In total 16.666 children aged 6-11 participated in fun sport activities together and 65.6% were without prior membership in a local sports club.
- 472 parents participated in the activities.
- 60% of children were Moldovan, 16% Russian, and 14% Gagauzian. Additionally, 15% resided in Transnistria.

Note: Our target of engaging 7,200 children in the 6-day Open Fun Football Schools fell slightly short, with 7,012 children participating, due to the impact of the COVID-19 pandemic in 2021. However, this was compensated for with our Open Fun Football Festivals and extra-curricular activities of 1-day duration, which saw an impressive 9,654 children attending, thereby exceeding our original target of 7200.

LOCAT	LOCATIONS OF CROSS REGIONAL AND CROSS BORDER OFFS 2021-2023			
Nr	Regions 2021 2022 2023			2023
1	OFFS Camenca, Transnistria 2021 2022			
2	OFFS Baurci, Gagauzia	2021		
3	OFFS Cazaclia, Gagauzia	2021		
4	OFFS Valea Perjei, Gagauzia	2021		
5	OFFS Tarclia	2021		2023
6	OFFS Pirita Ukrainian border school	2021		
7	OFFS Costuleni	2021		
8	OFFS Hirtopul Mare	2021		
9	OFFS Ungheni	2021		2023

3.3 144 Open Fun Football School leaders and coaches have actively participated in the interdisciplinary Community Security Committees, sharing views and perspectives on relevant concerns and, on that basis, coordinating and implementing tailor-made initiatives within the "SSP-framework": (a) "Children-Sport" (e.g. child safeguarding in sport, after-school football for social orphans and children at risk). (b) "Children-School" (eg. inter-disciplinary parents' meetings, school class education). (c) "Children-Street" (eg. specific and individual measures aimed at preventing young people's risk behaviors from turning into juvenile delinquency.)

3.4. 42 persons (6 OFFS-Instructors and 36 OFFS-leaders) have participated in yearly lesson learned seminar with the purpose to discuss best practice and the further development of the Open Fun Football School Initiative. In total 126 persons

10         OFFS Anenii Noi         2021         2022           11         OFFS Edineţ         2021            12         OFFS Tiraspol, Transnistria         2021            13         OFFS Inesti         2021         2022           14         OFFS Albota de Jos         -         2022           15         OFFS Beşghioz, Gagauzia         2022         2023           16         OFFS Ceadîr - Lunga, Gagauzia         2022         2023           17         OFFS Copceac, Gagauzia         2022         2023           18         OFFS Copceac, Gagauzia         2022         2023           19         OFFS Măcărești         2022         2023           20         OFFS Mindrești         2022         2023           21         OFFS Tvardița         2022         2023           22         OFFS Volontiri border with Ukraine         2022         2022           23         OFFS Dubasari, Transnistria         2023           25         OFFS Hrușova         2023           26         OFFS Mănoilești         2023           27         OFFS Ocnița         2023           29         OFFS Slobozia Dușca         2023			1	T	1
12         OFFS Tiraspol, Transnistria         2021         2022           13         OFFS Inesti         2021         2022           14         OFFS Albota de Jos         -         2022           15         OFFS Beşghioz, Gagauzia         2022         2023           16         OFFS Ceadîr - Lunga, Gagauzia         2022         2023           17         OFFS Copceac, Gagauzia         2022         2023           18         OFFS Coșnița, Transnistria         2022         2023           19         OFFS Măcărești         2022         2023           20         OFFS Mîndrești         2022         2023           21         OFFS Tvardița         2022         2023           22         OFFS Volontiri border with Ukraine         2022         2022           23         OFFS Zubrești         2022         2023           24         OFFS Dubasari, Transnistria         2023         2023           25         OFFS Mănoilești         2023           26         OFFS Mănoilești         2023           27         OFFS Ocnița         2023           28         OFFS Slobozia Dușca         2023	10	OFFS Anenii Noi	2021	2022	
13       OFFS Inesti       2021       2022         14       OFFS Albota de Jos       -       2022         15       OFFS Beşghioz, Gagauzia       2022       2023         16       OFFS Ceadîr – Lunga, Gagauzia       2022       2023         17       OFFS Copceac, Gagauzia       2022       2023         18       OFFS Coșnița, Transnistria       2022       2023         19       OFFS Măcărești       2022       2023         20       OFFS Mândrești       2022       2023         21       OFFS Tvardița       2022       2023         22       OFFS Volontiri border with Ukraine       2022       2023         23       OFFS Zubrești       2022       2023         24       OFFS Dubasari, Transnistria       2023       2023         25       OFFS Hrușova       2023       2023         26       OFFS Mănoilești       2023         27       OFFS Ocnița       2023         28       OFFS Slobozia Dușca       2023	11	OFFS Edineţ	2021		
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29 OFFS Slobozia Dușca 2023	27	OFFS Ocnița			2023
	28	OFFS Sîngera			2023
30 OFFS Slobozia Tiraspol, Transnistria 2023	29	OFFS Slobozia Dușca			2023
	30	OFFS Slobozia Tiraspol, Transnistria			2023

In total, 69 seminars and workshops of different formats were organized.

List of seminars:

- **3 OFFS- Leader's seminars** (in total 240 hours, action-learning, incl. seminars on child protection)
- **6 OFFS-coach seminars** (360 hours, action-learning incl. seminars on child protection)
- **3 OFFS-assistant** coach seminars (90 hours, action-learning incl. seminars on child protection)
- **8 workshops with the** police to develop and discuss their involvement in OFFS and OFFS involvement in the Community Security Committees.
- **24 internal workshops and capacity building seminars** to discuss, adjust and develop the project.

- 1 study trip for internal management to Copenhagen, Denmark (5-days) to discuss lessons learned, attend capacity building seminars in the Danish SSP method, and develop a new project.
- 1 international conference in Tunisia for internal management and volunteers to meet with other OFFS managements and volunteers from 18 other countries (<a href="https://ccpa.eu/a-united-peace-movement-international-youth-council/">https://ccpa.eu/a-united-peace-movement-international-youth-council/</a>).
- 6 female capacity building seminars and workshop were held specifically for female OFFS-leaders and coaches to discuss and develop a framework for dialogue between the sexes, where women feel confident discussing gender issues and discriminatory behavior, as well as to further develop Cross Cultures gender sensitive Fun Football Approach and FMF's new strategy on growing girl's participation in football. Held in collaboration with UN women, UEFA Playmakers and FMF women's football department.
- 6 seminars on child safeguarding for children incl. extra-curricular activities and fun tournaments, learning about children's rights and responsibilities in sports and received information about Telefonul Copilului 116111, a free telephone assistance service for children, which aims to protect them against any form of violation of their rights. In cooperation with Terre des Hommes.
- 2 seminars on child safeguarding for youth referees to increase the awareness and responsibility of referees in ensuring the protection of children in football. Participants had the opportunity to acquire essential knowledge and practical skills to act appropriately in situations involving child protection.
- 6 seminars on child safeguarding with UEFA playmakers.
- 3 Lessons Learned seminars for a total of 130 OFFS+SSP volunteers to discuss best practice and the further development of the Open Fun Football School Initiative.

#### Note:

The project aimed at integrating 144 Open Fun Football School leaders and coaches in and bring synergy to the Community Security Committees, sharing views and perspectives on relevant concerns and, on that basis, coordinating and implementing tailor-made initiatives within the "SSP-framework".

We partially achieved this by integrating police into OFFS, which increased trust and dialogue. However, at the organizational and structural level, we faced challenges. The GIP piloted five security councils and were not ready for full integration during the project, and internal election periods caused disruptions. Additionally, UNICEF and Terres des Hommes had similar initiatives. To avoid duplication, we chose to anchor SSP within the football schools and strengthen it with shared

leadership. Today, both UNICEF's and Terres des Hommes' projects have completed but have not been carried forward locally.

Final comments:

The above figures and reflections testify that the project, firstly, fostered peaceful coexistence and social cohesion by bringing together children and youth from diverse ethnic, social, and gender backgrounds through community fun sports activities. This inclusive approach helped bridge social divides and build lasting relationships, promoting a sense of unity and mutual respect within the community.

Secondly, through targeted initiatives and inclusive practices, the project significantly advanced

Secondly, through targeted initiatives and inclusive practices, the project significantly advanced gender equality. By providing equal opportunities for girls to participate in sports and leadership roles, and by addressing gender issues and discriminatory behaviours in seminars and workshops, the project empowered female participants and promoted a culture of equality and respect.

Thirdly, the project strengthened child protection efforts by fostering cross-sector collaboration among practitioners from school, sport, social, and police sectors. This collaborative approach ensured comprehensive safeguarding measures, improved dialogue and trust between sectors, and created a supportive environment for children, enhancing their safety and well-being.

Ultimately, this demonstrates that the volunteer-led grassroots fun sports activities associated with the project are not to be considered "the key product" of the intervention. Rather the activities constitute a framework that enable the actual product: An organic community network based on positive cross cultural and cross sectoral relations, commitment, and mutual reciprocity – i.e. collaborative networks that empowers the individual to create better life conditions for themselves and wherein the individual contributes to empowering the network and ultimately impact society.

**Specific objective 1:** Contribute to enhance peaceful **co-existence** by bringing people of different backgrounds to interact together, thereby facilitate interaction, dialogue, trust and cooperation between local communities across Moldova, including Transnistria and Gagauzia;

Baseline	Year

1. By 2021, Moldova was facing significant challenges in peace, stability, and social cohesion, exacerbated by the ongoing war in neighboring Ukraine due to Russia's annexation of Crimea in 2014 and subsequent invasion in 2022. The geopolitical tension heightened

	2021	<ul> <li>concerns about security and stability in Moldova, particularly given its historical ties and political divisions with Transnistria and Russian military presence. This environment of external threat and internal division underscored the need to prioritize fostering peace and social cohesion among Moldovans, Transnistrians, and Gagauzians.</li> <li>Moldova's civil society had limited traditions and platforms for volunteer work and civic engagement. Despite this, there was a strong willingness among citizens to engage in volunteer activities and contribute positively to their communities in an apolitical context. This emerging civic engagement was crucial in fostering social cohesion and community resilience amidst broader instability.</li> </ul>			s, there was a strong political context. This	
Target	Year 2023	Cross sectorial OFFS+SSP networks are established with participants from the sport-, school- social- and police sector as mean to facilitate				
		Socially vulnerable groups at football on day-to-day basis.		-SSP-activities and participate on equal terms in or	ganised grassroots	
	KPI		Output	Level of realization / Remarks		
Output 1  Community- based sports	activiti	es.	om the school, sport, social and police sect unity-based, meaningful activities.	ors to become leaders in community-based		
activities as a platform for civic	- Children, parents and other relevant community members involved in meaningful activities creating integration and understanding across gender, social, ethnic and political divides.					
engagement	- Engagement of local authorities, police and other relevant stakeholders in community-based, meaningful activities creating cooperation across sectors (expanded and consolidated in <i>output 3</i> ).					
Output indicator	of Mut commu the Ope implem public	gotiation and signing Letter ual Intent with local unity stakeholders relevant to en Fun Football School nentation, e.g. Municipalities, schools, local football clubs, unity police other CSO's.	1.1 Letters of Mutual Intent with local community stakeholders relevant to the Open Fun Football School implementation were signed across all implementation regions, including municipalities, public schools, local football clubs, community police, and other CSOs.			
			16	The slight shortfall in the number of educated volunteer leader is due to the Covid 19		

- 1.3 Mobilization and training of yearly 144 Open Fun Football School coaches (inter-disciplinary) in total 432 persons on seminar of 60-hours duration.
- 1.4 Mobilization and training of yearly 144 coach assistants aged 16 -18 in total 432 persons on seminar of 30-hours duration.

1.5 Implementation of yearly 12 Open Fun Football Schools of 5days duration aged 6-11 (minimum 50% girls and 30% vulnerable children) – in total 36 Open Fun Football Schools for 7,200 children. 1.2 A total of 111 + 8 instructors volunteer leaders have been mobilized and trained (80-hours duration) and taught to facilitate socially and culturally inclusive Open Fun Football Schools, day-to-day trainings and fun football festivals for children and youth. Thus, they are both being capacitated at seminars and through tangible experiences in the field.

1.3 444 volunteer coaches have been mobilized and trained on seminars of 60-hour duration and through follow-up activities.

1.4 444 volunteer coach assistants aged 16-18 have been trained on seminar of 30 hour duration and through follow-up activities.

59% of volunteers were female 58% of volunteers were Moldovan, 16% Russian, and 26% Gagauzian. Additionally, 11% resided in Transnistria.

1.5 The OFFS-leaders, coaches and coach assistants have facilitated in total 37 Open Fun Football Schools of 6 day duration for 7012 children (51% girls and 17% vulnerable children).

pandemic, in order to respect restrictions on seminars.

1.5 Our target of engaging 7,200 children in the 6-day Open Fun Football Schools fell slightly short, with 7,012 children participating, due to the impact of the COVID-19 pandemic in 2021. However, this was compensated for with our Open Fun Football Festivals and extra-curricular activities of 1-day duration, which saw an impressive 9,654

	1.6 Implementation of Open Fun Football Festivals of 1-day duration aged 6-11 (minimum 50% girls) – in total 7,200 children.	1.6 Tn total 209 days of Open Fun Football Festivals of 1-day duration and other extra-curricular activities were held across local, ethnic, social and gender divides for 9654 children aged 6- 11 (53% girls).  472 parents participated in the activities. 60% of children were Moldovan, 16% Russian, and 14% Gagauzian. Additionally, 15% resided in Transnistria.	children attending, thereby exceeding our original target of 7200.	
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Specific objective 2: Contribute to enhance gender equality, combat gender-based stereotypes, and foster female well-being and community participation by increasing and consolidating girls' and women's active participation in grassroots football and civil society at large;

Baseline	Year 2021	Gender inequality remained a persistent issue in Moldova, with women having fewer opportunities compared to men in various spheres, including participation in activities outside their homes. Traditional gender roles and societal expectations limited women's engagement in public and civic life, necessitating targeted efforts to promote gender equality and empower women through inclusive community programs.
Target	2023	The OFFS gender approach of minimum 40% for each sex on all levels in the program (players, coaches, leaders, officials etc.) are mainstreamed in all OFFS+SSP activities.  A framework for dialogues between sexes within OFFS+SSP where women feel confident discussing gender issues and discriminatory
		behaviour is developed and mainstreamed within FMF.

Output 2
Empowerment
of women

Achieve and maintain a minimum of 40% representation for each gender across all levels of the OFFS+SSP program, including players, coaches, leaders, and officials.

	Develop and integrate a framework for dialogues between sexes within OFFS+SSP, fostering an environment where women feel empowered to discuss gender issues and discriminatory behavior openly.					
	Implementation of gender dialogue sessions and workshops within FMF, with participation and feedback from female participants indicating increased discussions on gender-related topics.					
Output indicator	2.1 Workshops for 36 persons with the purpose to further enhance Cross Cultures gender sensitive approach within the Open Fun Football methodology  2.2 In cooperation with UN Women to facilitate joined workshops for 144 persons to further develop FMF's gender sensitive approach within the Open Fun Football School program, resulting in a framework for dialogues between the sexes, where women feel confident discussing gender issues and discriminatory behaviour.	2.1 and 2.2:  From 2021 to 2023, the OFFS+SSP project saw participation from 8,636 girls (52%) and 590 female volunteers (59%).  6 female capacity building seminars and workshop were held specifically for a total of 150 female OFFS-leaders and coaches to discuss and develop a framework for dialogue between the sexes, where women feel confident discussing gender issues and discriminatory behavior, as well as to further develop Cross Cultures gender sensitive Fun Football Approach and FMF's new strategy on growing girl's participation in football. Held in collaboration with UN women, UEFA Playmakers and FMF women's football department.	The slight shortfall in the number of participations is due to the Covid 19 pandemic, in order to respect restrictions on seminars.  At 23 other OFFS seminars dialogue workshops and discussions of gender issues, discriminatory behaviour and empowerment of women were included, where both women and men attended.			

# Specific objective 3: To contribute to enhance child protection through cross sector collaboration

- through further development and implementation of FMF's approach to Safeguarding Children in football
- by providing active participation in as well as synergy and added value to the new Community Security Committees across Moldova

Baseline	Year 2021	<ol> <li>Mistrust between the authorities, particularly the police, and the youth was high, fueled by historical experiences of corruption, nepotism, and the misuse of police forces for suppressive measures. This mistrust hindered effective collaboration and community policing efforts, posing a challenge to building a cohesive and trustful society.</li> <li>Economically marginalized and disenfranchised youth were particularly vulnerable to the risks of crime and violence. The lack of economic opportunities and social inclusion made them easy targets for criminal and radical factions, which offered a sense of community and purpose. Addressing these vulnerabilities required strategies that included economic development, social inclusion, and community engagement programs aimed at youth.</li> </ol>
Target	Year 2022	"Safeguarding Code of Conducts" have been developed bottom-up by the OFFS+SSP networks and operationalized at each individual OFFS.  Core staff from the sport sector, school sector, social sector and community police are trained together at inter-disciplinary seminars and facilitate joined/coordinated child protection activities together.  OFFS+SSP networks participate actively in the new Community Security Committees under the framework of GIP.

Output 3	Develop and implement "Safeguarding Code of Conducts" across all OFFS+SSP networks, ensuring they are operationalized at each individual OFFS.			
Enhanced child protection through cross-sector collaboration	Train core staff from the sport sector, school sector, social sector, and community police together at inter-disciplinary seminars, fostering collaboration and coordination in child protection activities.  Active participation of OFFS+SSP networks in newly established Community Security Committees under the framework of GIP.			
Output indicator	3.1 Further development of FMF's approach to Safeguarding Children in Sport in cooperation with UEFA and Terres des Hommes.	3.1 FMF's approach to safeguarding children in sport has been further developed on 14 seminars in different formats. 6 seminars on child safeguarding children, for children were held, teaching them about their rights and responsibilities in sports and received information about Telefonul Copilului 116111, a free telephone assistance service for children, which aims to protect them against any form of violation of their rights. In cooperation with Terre des Hommes. 2 seminars on child safeguarding for youth referee's to	3.1 As a result, FMF has begun implementing the "For the Future of Moldovan Football" strategy, developed in collaboration with Cross Cultures and Terre des Hommes, aiming to create a safe and supportive environment in grassroots football. FMF has integrated this strategy into all their coach training programs, making child safeguarding training mandatory for all coaches and the strategy and accompanying manual are now used by FIFA and UEFA as examples of best practices across Europe.	

3.2 Workshops and capacity building of 500 Open Fun Football School leaders and coaches in FMF's approach to Safeguarding children in football resulting in the development of a so-called club-guideline (code of conduct) for each individual Open Fun Football School.

increase the awareness and responsibility of referees in ensuring the protection of children in football. Participants had the opportunity to acquire essential knowledge and practical skills to act appropriately in situations involving child protection, and finally 6 seminars on child safeguarding with UEFA playmakers.

3.2

In total, 555 practitioners from the school, sport, social, and police sectors have been trained together at interdisciplinary seminars. During 6 seminars, schoolteachers, social workers, sports coaches, and police developed their individual child views and rights, based on Cross Cultures safeguarding framework, the UN Convention on the Rights of the Child and UEFA's safeguarding policies. As a result, they created their own codes of conduct, operationalized at 37 Open Fun Football Schools and at 209 days of Fun Football Festivals and other extra-curricular activities.

3.2

The impact evaluation shows how the OFFS+SSP groups formed extensive collaborative networks with various actors: 38 municipal authorities, including city halls, the mayor's office, directorates of social assistance and family protection, departments of sport and culture, probation offices, as well as local sponsors, economic agents, 170 schools, kindergartens, sport schools, lyceums, and local organizations and NGOs, to implement the open fun football schools activities and collaborate to enhance child protection.

Leaders and coaches also report having collaborated on writing notification acts with social services in cases of neglect and violence.

OFFS-leaders and coaches have reported enhanced problem-solving relationships, improved state authority relations, and the establishment of cooperation agreements, emphasizing the strategic value of dynamic networks: Closer collaborations led to more open, trusting relationships and increased dialogue and some regions continued collaboration post-project, maintaining the school-sport-police structure. The majority of leaders and coaches described how local leadership became more attentive, strengthening good governance practices and

3.3 Facilitation of joined workshops and
capacity building seminars for 144 Open Fun
Football School leaders and coaches (inter-
disciplinary) with the purpose to bring synergy
and added value to the inter-disciplinary
Community Security Committees. (Children-
Sport; Children-School; Children-Street).

3.4 Regular participation and integration in the relevant inter-disciplinary meetings and actions within the framework of GIP and their new Community Security Councils

N/A

enhancing dialogue between civil society, citizens, and national authorities.

#### 3.3 and 3.4

Our goal was to bring synergy to and anchor the SSP collaboration within the GIP community security committees. We have achieved this partially by integrating police into OFFS, which has increased trust and dialogue as shown in section 1. However, at the organizational and structural level, we have not been able to fully deliver, for two reasons:

- 1. The GIP chose to pilot five security councils and were not ready for full integration during the project, neither with OFFS+SSP. Additionally, the internal election periods caused disruptions as leadership changes affected the certainty of the continuity of the security councils.
- 2. While exploring, we learned that UNICEF had an initiative aiming for something similar not SSP specifically, but they aimed to establish cross-sectoral councils in municipalities. Additionally, we learned about Terres des Hommes also working to promote this agenda. To avoid duplication, we chose to anchor the SSP within the football schools and strengthen it as much as possible with shared leadership. Today, both UNICEF's and Terres des Hommes' projects have completed but have not been carried forward.

#### ARTICLES AND PHOTOS

Find all articles on: <a href="https://www.fmf.md/home/grassroots/open-fun-football-schools-51/notuati-720">https://www.fmf.md/home/grassroots/open-fun-football-schools-51/notuati-720</a> and <a href="https://ccpa.eu/news/">https://ccpa.eu/news/</a>

## FMF representatives explore the Danish model for juvenile crime prevention:

https://www.fmf.md/noutate/9222/social-reprezentantii-fmf-exploreaza-modelul-danez-pentru-prevenirea-criminalitatii-juvenile

<u>Totalization and Capacity Building Seminar</u>: <a href="https://www.fmf.md/noutate/8886/ccpaoffs-seminarul-de-totalizare-si-de-consolidare-a-capacitatii">https://www.fmf.md/noutate/8886/ccpaoffs-seminarul-de-totalizare-si-de-consolidare-a-capacitatii</a>

# OFFS and Safe Football. International Day of Children's Rights in the Republic of Moldova:

 $\underline{https://www.fmf.md/noutate/8746/offs-si-fotbal-sigur-ziua-internationala-a-drepturilor-copilului-in-republica-moldova$ 

<u>International Day of Peace in Ceadîr-Lunga</u>: <a href="https://www.fmf.md/noutate/8329/offs-ziua-internationala-a-pacii-la-ceadirlunga">https://www.fmf.md/noutate/8329/offs-ziua-internationala-a-pacii-la-ceadirlunga</a></u>

# **Monitoring of the international project Cross Cultures Project Association**:

https://www.fmf.md/noutate/8289/offs-monitorizarea-projectului-international-cross-cultures-project-association

# Friendly match between women's football veterans - promoter of gender equality!:

https://www.fmf.md/noutate/7916/offs-meci-amical-intre-veteranii-fotbalului-femininpromotor-al-egalitatii-de-gen

## The Open Fun Football Schools football festival brings joy to children!:

https://www.fmf.md/noutate/7908/festivalul-fotbalistic-open-fun-football-schools-aduce-bucurie-pentru-copii

# Open Schools of Recreational Football + Sports + School + Police seminar promotes inclusion and intercommunity relations: <a href="https://www.fmf.md/noutate/7895/offs-seminarul-Scoli-deschise-ale-fotbalului-distractivsportScoalapolitie-promoveaza-incluziunea-si-relatiile-intercomunitare">https://www.fmf.md/noutate/7895/offs-seminarul-Scoli-deschise-ale-fotbalului-distractivsportScoalapolitie-promoveaza-incluziunea-si-relatiile-intercomunitare</a>

World Environment Day, together with CCPA and OFFS Moldova: https://www.fmf.md/noutate/7609/offs-ziua-mondiala-a-mediului-impreuna-cu-ccpa-si-offs-moldova

# <u>Open Fun Football Schools. Unique sporting event organized for hearing-impaired and late-deaf children:</u> <a href="https://www.fmf.md/noutate/7475/open-fun-football-schools-eveniment-sportiv-inedit-organizat-pentru-copiii-hipoacuzici-si-cu-surditate-tardiva">https://www.fmf.md/noutate/7475/open-fun-football-schools-eveniment-sportiv-inedit-organizat-pentru-copiii-hipoacuzici-si-cu-surditate-tardiva</a>

<u>Open Fun Football Schools. Work session for project leaders</u>: <a href="https://www.fmf.md/noutate/7156/open-fun-football-schools-Sedinta-de-lucru-pentru-liderii-projectului">https://www.fmf.md/noutate/7156/open-fun-football-schools-Sedinta-de-lucru-pentru-liderii-projectului</a>

# Action dedicated to strengthening friendly relations between children from Ukraine and Moldova:

 $\underline{https://www.fmf.md/noutate/6863/offs-moldova-actiune-dedicata-consolidarii-relatiilor-de-prietenie-intre-copiii-dinucraina-si-moldova}$ 

Actions dedicated to World Heart Day: <a href="https://www.fmf.md/noutate/6038/offs-moldova-actiuni-dedicate-zilei-mondiale-a-inimii">https://www.fmf.md/noutate/6038/offs-moldova-actiuni-dedicate-zilei-mondiale-a-inimii</a>

## Grassroots. The OPEN FUN FOOTBALL SCHOOLS project for 2400 children in the country:

https://www.fmf.md/noutate/5955/grassroots-proiectul-open-fun-football-schools-pentru-2400-de-copii-din-tara Open Fun Football Schools at the Republican Center for Disabled Children:

https://www.fmf.md/noutate/5267/open-fun-football-schools-la-centrul-republican-pentru-copii-cu-dizabilitati

 $\underline{\textbf{The final stage of the Football Festival ''Two banks - one team''}}: \underline{\textbf{https://www.fmf.md/noutate/3614/etapa-finala-a-festivalului-fotbalistic-doua-malurio-singura-echipa}: \underline{\textbf{https://www.fmf.md/noutate/3614/etapa-finala-a-festivalului-fotbalistic-doua-malurio-singura-echipa}$ 

# **OFFS Moldova. Joint working meeting with the General Police Inspectorate:**

https://www.fmf.md/noutate/3591/offs-moldova-Sedinta-comuna-de-lucru-cu-inspectoratul-general-al-politiei

OFFS football festival: https://www.fmf.md/noutate/3550/festival-fotbalistic-offs

## Seminar for the leaders and coaches of the Open Schools of Recreational Soccer project:

https://www.fmf.md/noutate/3544/seminar-pentru-liderii-si-antrenorii-proiectului-Scoli-deschise-ale-fotbalului-distractiv

Cross Cultures sincerely thank Sida for the opportunity and for helping us to continue developing the project in 2024-2028.

# **Annexes:**

Annex A: Project result assessment framework

Annex B: Impact evaluation report